

Mentor in a Manual: Climbing the Academic Ladder to Tenure  
A. Clay Schoenfeld and Robert Magnan  
Third/Anniversary Edition

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## Contents

FOREWORD . . . . .	IX
Allan W. Ostar, President Emeritus AASCU	
PUBLISHER'S NOTES . . . . .	XI
PREFACE TO THE ANNIVERSARY EDITION. . . . .	XIII
PREFACE TO THE SECOND EDITION . . . . .	XV
1 ACQUIRING A PROFESSIONAL FRAME OF MIND . . . . .	I
A Pitfall and a Prescription . . . . .	1
Weighing the Professoriate in the Balance . . . . .	2
Attaining an Equilibrium . . . . .	8
The Consummate Candidate . . . . .	9
Preparing to Be a Professional . . . . .	9
2 GETTING TO KNOW YOUR TERRITORY . . . . .	19
The Sacred Triad . . . . .	19
A Setting for this Manual. . . . .	23
It's Called Socialization . . . . .	27
3 GRASPING GENERIC INSTITUTIONAL EXPECTATIONS . . . . .	29
Essential Elements of Information . . . . .	30
Sound Sources of Information . . . . .	66
A Final Exam . . . . .	81
A Balancing Act . . . . .	82
4 APPRECIATING THE PRACTICAL POLITICS OF GETTING PROMOTED . . . . .	85
Two Types of Political Subjects . . . . .	86
A Final P&T Checklist . . . . .	110
5 THE TEACHING CHALLENGE: PREPARING TO TEACH. . . . .	115
Representative Standards . . . . .	116
Your Perspectives on Teaching . . . . .	117
Conceptualizing Your Course and Your Goals. . . . .	118
How Can I Facilitate Learning? Methods and Techniques . . . . .	121
Assessing Student Change . . . . .	132

Choosing Materials . . . . .	136		
Your Course Outline . . . . .	138		
<b>6 THE TEACHING CHALLENGE: IN THE CLASSROOM . . . . .</b>	<b>147</b>		
Those First Few Minutes . . . . .	147		
Classroom Protocol . . . . .	148		
Checking on Your Performance . . . . .	158		
That Final Assessment . . . . .	162		
Moving On . . . . .	164		
Creating a New Course . . . . .	166		
Conclusion . . . . .	167		
Further Guidance: In the Classroom . . . . .	168		
<b>7 THE TEACHING CHALLENGE: OUTSIDE THE CLASSROOM . . . . .</b>	<b>169</b>		
Working with Students Outside the Classroom . . . . .	169		
Taking Your Teaching Out Into the World . . . . .	176		
Documenting Your Teaching Activities . . . . .	179		
Heart and Soul . . . . .	183		
<b>8 THE RESEARCH PARADIGM . . . . .</b>	<b>185</b>		
Deciphering the Codes . . . . .	185		
Research Prerequisites . . . . .	189		
Making Peace with the Peerage . . . . .	194		
Tuning Up for Research . . . . .	199		
Different Disciplinary Concerns . . . . .	201		
What Research Says about Research . . . . .	214		
A Final Research Checklist . . . . .	215		
<b>9 THE SERVICE SYNDROME . . . . .</b>	<b>217</b>		
Representative Standards . . . . .	218		
Outreach Strategy and Tactics . . . . .	220		
Getting Down to Your Specific Options . . . . .	222		
Some Special Service Considerations . . . . .	223		
Close Encounters of the Fourth Kind . . . . .	232		
A Final Service Checklist . . . . .	234		
<b>10 A BOTTOM LINE: GETTING PUBLISHED . . . . .</b>	<b>235</b>		
In the Beginning Was the Word . . . . .	236		
Choosing Role Models . . . . .	238		
The Ecology of Your Manuscript . . . . .	239		
Fitting Manuscript and Medium . . . . .	242		
Publishing and Producing . . . . .	251		
The "Business" Side of Writing . . . . .	257		
<b>11 BELL, CANDLE, AND BOOK . . . . .</b>	<b>259</b>		
		The Standard Research Paper . . . . .	259
		The Interpretive Article or Essay . . . . .	266
		The Textbook . . . . .	276
		Principles of Consistent Publication . . . . .	288
	<b>12 PRESENTING YOUR CREDENTIALS FOR THE ULTIMATE DECISION . . . . .</b>		<b>303</b>
		Continuous Preparation . . . . .	303
		Picking a Model . . . . .	304
		Looking Ahead to Tenure . . . . .	316
		<b>APPENDIX A: WHAT DO I DO IF I DON'T MAKE TENURE? . . . . .</b>	<b>321</b>
		<b>APPENDIX B: SUGGESTED READINGS . . . . .</b>	<b>333</b>
		<b>BIBLIOGRAPHY</b>	
		<b>INDEX</b>	
		<b>PUBLISHER'S NOTES</b>	