

CONTENTS

<i>About the Author</i>	<i>v</i>
<i>Preface</i>	<i>ix</i>
1. Institutional Priorities and the Promotion and Tenure Process	1
2. Roles and Responsibilities: Placing the Issue on the Institutional Agenda	17
3. The Institutional Mission and Vision Statement	49
4. Developing Institutional, School, and College Guidelines for Promotion and Tenure	67
5. Developing Departmental Guidelines	95
6. The Union Contract	133
<i>Annotated Bibliography: Promotion and Tenure Resources</i>	173
<i>References</i>	179
<i>Index</i>	183