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That's correct.

Q We had Sergeant Cochrane on this morning 381 and we went into great detail about the duties of correction officers and I'm not going to repeat that testimony, those questions with you but I wonder whether you could tell us as you perceive it, the correction officer who was there for 19 years, what changes have you sense had in Attica in recent years?

A The changes have been--with the inmates, the inmates changed, of course.

Q How have they changed?

A Well, they tend to resist the rules and regulations more than they did in the past.

Q Are there other changes in their attitudes that you have observed?

A Yes, I think they reflect the general attitudes of the society at large.

Q In what respect?

A Disrespect for law and order in many cases.

Disrespect for the rules.

Q When did you first really detect this change in the attitude of inmates entering the system?

A About five years ago, four, five years ago.

It became most apparent, I think.

Q And how would it manifest itself?

A In the difficulty in maintaining the institu-

tion. The rules and regulations. The things 382 of that nature.

Q And were you given any training by the Correction Department in how to deal with the newer type of inmate?

A No. No, we haven't.

Q Have you found it difficult to relate to some of these young fellows?

A Yes. Certainly. The make our job a little more difficult so naturally, we have more difficulty relating to them.

Q You told me when I spoke to you before you testified that you felt that many of the younger inmates as opposed to the older ones, the inmates who came into the system earlier, don't feel a sense of guilt, that they are angry and feel that they really don't belong in jail.

A Yes, they definitely feel that they are right. They feel that, in many cases that they have been sentenced without the same justification that other people have been sentenced in different localities, for instance, and the difference between colored and white, rich and poor, so on, yes.

- Q And they come in bitter about the system?
- A In many cases they do, yes.

Q

Q I would like to ask you a few questions.

Is it also your observation that inmates are coming in with shorter sentences?

A Yes, they are.

Q So that they're going to be through Attica and out in society in a much shorter period than they normally would have been in the older days?

A That's true.

Q What do you think Attica could do more than it's doing today to help these people?

A I think that programs, more programs should be made available to them. Programs for training, vocational training. Educational training. Training in—that would have to do with getting along better in society. What is society. Other than the society that they have been subjected to so far. Yes, I think there are many things that we could do, but we have to have the funds. We were operating with handicaps because of the funds that are available to us.

Q Do you think that the State could do more for correction officers to help them understand and relate to these inmates?

- A There is no question about that.
- Q Such as giving them some training in this area?

A Training, that's correct.

Q And today as I understand it, there is virtually none?

A Well, they are setting up training programs for the officers, making certain things available but up to this time they haven't been available, no. There have been attempts, there are attempts right now to improve the capabilities of the officers and we hope, everybody in correction hopes that this continues and it is expanded upon.

Q You mentioned that you were in HBZ as an officer for a number of years.

Would you explain exactly what HBZ is?

A HBZ is what was referred to as the box for several years. HBZ was an area that inmates were sent who couldn't conform to the society in the institution. They were put there under more rigorous rules and regulations and it was attempted to get them ready for the general population.

Q Could you point out on the map where HBZ is?

A Yes, it is at the top of this building right here.

- Q It is on the top of the reception building?
- A Yes, this is the top floor, right here.

You worked nights at HBZ. Did you escort 388 1 2 men up in the elevator? I received them at the top of the elevator, 3 yes. 4 So you received them after they had been 5 Q up in the elevator? 6 7 Α Right. Did you ever witness an inmate being beaten 8 in HBZ by a correction officer? 9 No, I never have. Α 10 Did you ever witness any inmate who emerged 11 from the elevator with marks of a beating? 12 Not in the 12 years I was there, no. Α 13 You know that it is commonly rumored in 14 Attica that men are beaten on the way up to HBZ, 15 you have heard those rumors? 16 Α Oh, yes. 17 If it doesn't happen, what do you attribute 18 this legend to? 19 Just that. It's a legend. Probably has 20 happened in the past. But in the number of years that 21 I have been there, it hasn't. 22 Did you in fact here that in the past there 23 were goon squads? 24 Yes, I have heard that expression. 25

But in the years that you worked in 389 1 HBZ that practice did not exist there? 2 No, I don't know exactly what a goon squad 3 is supposed to do. 4 When you heard the term, you must have asked--5 Oh, yes, I have heard the term goon squad 6 but I have never seen a goon squad in action. 7 Are there goon squads? Q 8 Not to my knowledge. Α 9 What did it conjure up when you heard it? Q 10 It would make you think that there were a 11 group of bullies more or less, that would be sent into 12 a certain area to quell a disturbance. 13 If an inmate acted up when he was in HBZ, Q 14 how did you feel with that? 15 Α We wrote reports up. 16 Was that always so from the time you were Q 17 there? 18 Yes, we always had to write reports. Discip-19 linary reports and psychological reports. 20 Was there a period when you could use gas to Q 21 quiet an inmate down? 22 That's right. Α 23 When was that? Q 24 Α Well, gas was used in instances to keep a 25

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2 ally we would have a man go beserk. Begin to break 3 up his cell. Break his bed up, his toilet and be 4 flying about, banging into the walls and we did not 5 have access at that time to the levers that unlocked 6 his cell so we had to do something. Fire a round of 7 gas into the cell and he would stop. Then we would 8 call the lieutenant and he would come over with a couple 9 of officers and we would move him from his cell, put him into another strip cell.

Q Who had discretion as to whether gas was warranted?

A The officers had the discretion to use it at that time under given circumstances. A report was also required at that time and you would have to prove that you had a very good reason for using it.

man from harming himself. For instance, occasion-

- Q Was that practice changed?
- A Yes, it has been changed.
- Q When was that?
- A About four years ago. Five years ago.
- Q What was the change?

A No gas is allowed to be used now. Under any circumstances as far as I know.

Q During the period that you could use gas, how frequently was it used during the night shift that

you were there?

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so.

A Very infrequently. Maybe once a year or

Q Why did you leave HBZ, did you do that pursuant to the job bidding system?

A Yes, I did.

- Q You were an experienced officer in HBZ?
- A That's right.
- Q What lead you to leave that job?

A Well, I felt that since many changes were going into effect and the changes that I found difficult to adapt to, that younger men would do a better job up there.

Q What were the changes that you are talking about?

- A Changes in disciplinary procedures and so on.
- Q Could you amplify what you mean by that?

A Yes. It got to the point where we were being called names all the time and they would throw things at us. Things of this nature that caused the job to be difficult. And vyer irritating.

Q That was a change in the way the inmates reacted to you. What was the change in the way you could react to them?

A We could do nothing to them.

that's all. You are in a situation where you 393 have to get along with these people. And name calling, even if they called you names, just isn't going to make your job easier for you.

Q Have you ever heard any correction officers in talking among themselves use that term?

A Talking among themselves, sure, I have heard that.

Q You would agree that in an institution like Attica which had all white correction officers, you find all degrees of bias?

A Sure. The same as in general society.

Q And did you ever hear inmates complain to you about the fact that they weren't treated like men?

A Yes, sure. I have heard them complain, yes.

Q I understand that there are inmates in a prison and that they're not going to have the same degree of freedom that you have on the outside.

Do you think that the inmates accepted that?

A Well, I think they accepted it. I don't think they liked it too well, no.

Q Then what did you think that they were complaining about if they accepted the concept of confinement when they talked about the fact that they weren't

A Well, I don't know exactly what you're getting at. If you're put into an institution, you accept the fact that you're in there. You don't have to like it, though. You could grumble and complain about it all the time you're in there. You have accepted the fact that you're there. But you are not prepared to conform to it.

Q Is it your testimony, then, that you feel that their complaint was essentially that they were in the institution rather than the way they were treated in the institution?

A Yes, I think so.

Q Did you ever hear inmates complain about the night stick?

A No, I haven't. I heard a lot about the night stick in the press but I haven't--inmates and the officers paid very little attention to it.

Q How do you feel about the night stick?

A I personally don't like the night stick. I think we would be better off without it.

Q Can you understand why an inmate would resent a man holding a night stick when he is talking to him?

A Absolutely. It's our job to help these indi-

viduals. It is pretty difficult to convince 395 somebody you are trying to help him when you have a stick in your hand.

Q You would agree that if you are in a job in

Q You would agree that if you are in a job in which you may be in the company of anywhere from 40 to a hundred inmates at one time, that a night stick really doesn't offer you any protection?

A No. It is actually a threat to you.

Q It is a dangerous weapon as far as the officer is concerned?

A That's right.

Q Do you know why it still is a department regulation that an officer must carry a night stick?

A I suppose it has to do with a show of authority.

Q This raises the whole question of the extent of communication between the correction officers and the policy makers. Here you are a man who has been in this job for 19 years and you agree with the inmates on a matter which they resent so much. Do you ever have opportunities to talk about these things with the policy makers?

A Occasionally we have but there is not enough communication between the officers and the administration, or hasn't been in the past. We hope that this is going to improve. The new superintendent has brought

You had a lot on your chest that you wanted

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to get off over these years?

Yes, several things were discussed with the Commissioner at the time.

Do you want to discuss them now with me?

Well, some of the things had to do with the keeplock system. The relaxing of the inmate rules.

What were you -- there were frustrations that Q were building up among the officer body prior to September 9, is that a fair statement?

Yes, that's fair. Α

Why don't you just describe for the public what the frustrations were that you felt as an experienced correction officer and that others in your position talked about?

We were being threatened with an uprising. There were several evidences that pointed to this and we wanted a system whereby we could be warned if any such uprising occurred. We wanted a system of planning as to what to do in a particular case but these were discussed with the superintendent at the time and while he took them on advisement in each instance, nothing was really done as far as I could see.

Did you have any planning for a disturbance Q

way in which an inmate would react to you as a correc-

Well, we have also gone over that. The rule

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tion officer?

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to come out now with more simplified rules that were Do you think it is a fair criticism by

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inmates that they really never were fully instructed on what was expected, what was expected of them in the way of behavior?

No. The inmates received the rule book. as they were subjected to prison life over a period of years they learned that certain rules were followed more closely than others so--

In other words, there was a latitude in here that they could get away with certain things at other times and other times they couldn't.

And that would depend on the correction offi-Q

A That's right. In many cases where a correction officer knows his inmates. In other words, if I have a gang and its working for me and somebody breaks a particular rule, then I would handle it myself in many cases but where I don't know this inmate, then I would have to write a report up and let somebody else handle the infraction.

Q So that the inmates might feel that there was discriminatory enforcement of the rules?

A That's right.

- Q And that would also add to the unrest?
- A That's right.

Q As long as it was up to an officer as to whether he was really going to enforce one of these rules, the enforcement would vary from officer to officer, cell block to cell block?

A That's right. From situation to situation.

Q And there would not always be the same officer in charge of the same company?

A Of course not.

Q There have been a number of complaints which have been uttered about the screen in the visiting room. How do you feel about that?

A Well, I have very little contact with the

Well, is it a fact that in HBZ an inmate

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can visit with his people without a screen?

That may or may not be a fact. I don't Α know because the visiting hours are in a different shift than the one I worked.

You saw the visiting room in the reception building?

Α Yes.

And you have observed that there is not a Q screen--

There is a heavy screen between the people, I believe, of course.

You haven't observed the one on the left as Q you entered the building?

I have observed it. It seemed to me, but I have never been in the room, it seemed to me that there was a large screen there.

You are talking about the big visiting room as you enter the whole institution?

A Yes.

I was asking you about the place for visits Q in HBZ.

I have never been in there. Α

Q In the reception building on the first floor.

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Q What I was trying to discuss with you but since you are not familiar with it, I will abandon the subject, is the fact that the visiting room in HBZ where the offenders against the institution are confined does not have a screen, whereas the visiting room in the institution which is available to the general population, which is observing the rules, has the screen.

Well, as far as I know that is just true. That's just a room. Just a plain room. But that's generally true with all the inmates in HBZ. continually break all rules and regulations that they could possibly break.

All night long they are screaming. I work in the hospital next to the HBZ right now and they are screaming all night long over there.

Which isn't very handy for the patients in the hospital. But they are not stopped.

In your years in this institution, have you formed any conclusion as to whether all of the inmates in Attica belong in a maximum security institution?

Of course they don't. No.

We have every type of inmate that you could imagine in the institution.

A classification of inmate I think is something