

# REPORT REVIEW

Student Success Assessment Council

UNIT: Career Services

REPORT TITLE: Survey of May and August 2007 Bachelor's Degree Recipients

DATE REVIEWED: February 11, 2009

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MISSION: The report findings [X ] reflect [ ] does not reflect the unit's mission.  
The report findings [ X ] reflect [ ] does not reflect the Division's prescribed mission.

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UNIT STRENGTHS: Upon reviewing the aforementioned report findings, the following STRENGTHS of the PROGRAM are inferred:

- *Enhancing student and alumni competence in carrying out job seeking, application, and interviewing skills.*
- *Assessing student and alumni satisfactions with services.*
- *This survey offers a wonderful snapshot of the short-term activities of the Class of 2007.*
- *The survey results demonstrate an interesting and diverse mix of pursuits from the May and August Class of 2007 in their post-graduation endeavors.*
- *This survey is very thorough in collecting data and assessing the post-graduate activities of the Class of 2007.*

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UNIT WEAKNESSES: Upon reviewing the aforementioned report findings, the following WEAKNESSES of the PROGRAM are inferred:

- *This information is interesting, but it is hard for a colleague to ascertain how this data evaluates the effectiveness of Career Services or to what extent Career Services is accomplishing its goals and objectives.*
- *Overall, would UAlbany graduates (at least for the May and August Class of 2007) be considered successful if compared to national data and/or peer institutions?*

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GOAL CORRELATION: Upon reviewing the report's findings, which of the unit's goals were examined as part of the study?

- *"Motivate students and alumni to pursue internship, study abroad, volunteer, and community service experiences to gain knowledge, develop skills and become engaged participants in society"*
- *"Students and alumni will take personal responsibility for their life plans by pursuing advanced education, choosing a career, and conducting an effective job search."*

What did the study's results reveal about the goal(s) cited above?

- *Alumni are utilizing their skill sets in a variety of ways and pursuing diverse activities either through advanced education, employment and/or extracurricular pursuits.*

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RECOMMENDATIONS:

The following recommendations are offered for consideration by the unit:

- *No comparisons with peer institutions are included. Comparisons of survey results with peer institutions to evaluate effectiveness of Career Services as it applies to its unit goals and objectives and/or establishment of internal goal to use data to continue to evaluate the effectiveness of the Unit.*
- *The data is very comprehensive and seems that it could be further utilized beyond "reporting the results to the campus community and others" as stated in the Unit's Assessment plan "utilization of results" for this particular goal/objective.*

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ASSESSMENT

LOGISTICS:

Does the assessment instrument adequately assess the program's goals?

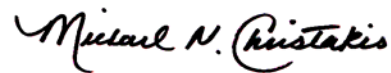
Yes       No

If not, why?

What improvements could be made to the assessment instrument (survey) or method?

- *Gather additional data as to how the students utilized, or did not utilize, the Career Services Center to assist in their post-graduate activities*
- *This survey does not seem to indicate if there is a satisfaction, on the part of the graduates who responded, with the overall services of the Career Center and if this influenced their post graduate plans.*

Respectfully submitted on behalf of the  
Student Success Assessment Council,



Michael N. Christakis, Ph.D.  
Assistant to the Vice President

February 18, 2009