
HEALTHCARE WORKFORCE ISSUES IN 2005: ARE WE MAKING PROGRESS?

Jean Moore
Director
Center for Health Workforce Studies
School of Public Health
University at Albany

Sue Ellen Wagner
Vice President
Workforce and Community Health
Healthcare Association of New York State

Carol Rodat
New York Policy Director
Paraprofessional Healthcare Institute

The healthcare workforce shortage has been in the forefront of discussions among legislators, policy makers, providers, administrators, educators and others for many years, often focusing on supply and demand issues, the aging of America, and worker recruitment and retention strategies. Join us for a discussion on the major healthcare workforce issues faced today. Learn what progress has been made over the past few years. Are healthcare organizations keeping pace with the need for workers? What is the impact of aging on the health professions? How are healthcare organizations responding? What still looms? How is it affecting the organization's bottom line? What is being done to address the challenge at all levels-local, state and the national?

Tuesday, October 18, 2005

**New York State Nurses Association
11 Cornell Road (Airport Park), Latham, NY**

**7:30 a.m.: networking and continental breakfast
8:00 - 9:30 a.m.: presentation and discussion**

Registration and payment information found on reverse side.

Jean Moore is director of the Center for Health Workforce Studies in the School of Public Health at the University at Albany, where she has served as principal program staff for health workforce studies that focus on the supply, demand, use and education of health personnel, particularly the nursing workforce. Prior to joining the Center, Ms. Moore was responsible for the health workforce policy development and programs for the New York State Department of Health.

Carol Rodat is the New York Policy Director for Paraprofessional Healthcare Institute, responsible for strategic advocacy, research, and analysis of behalf of the state's direct-care workers and long-term care consumers. With over 20 years of policy experience, Ms. Rodat previously served as the President of the Home Care Association of New York State, as the Executive Director of Hospital Trustees of New York State and with the Child Welfare League of America. She is a founding board member of the Direct Care Alliance.

Sue Ellen Wagner is the Vice President of Workforce and Community Health for the Healthcare Association of New York State (HANYS). Ms. Wagner is responsible for coordinating association-wide activities related to the needs of the members for workforce and community health issues, including advocacy, information, tools and education, products and services. With HANYS, she also served as Director of Community Health and the Director of Home Care, responsible for coordinating community-based membership services including home health care programs, hospices, and adult day care programs.

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