

VITA

NAME: Richard H. Hall

OFFICE ADDRESS: Department of Sociology
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EDUCATION: A.B., Denison University, Granville, Ohio, 1956
M.A., The Ohio State University, Columbus, Ohio, 1958
Ph.D., The Ohio State University, Columbus, Ohio, 1961

PROFESSIONAL ACTIVITIES:

1956-59 Assistant Planning Analyst, State of Ohio, the Adjutant General.

1958-61 Teaching Associate, The Ohio State University

1960-62 Research Assistant to Research Associate, The Ohio State University,
Personnel Research Board

1961-67 Instructor to Associate Professor, Indiana University

1967-70 Associate Professor to Professor, University of Minnesota

1970-71 Program Manager, Division of Research Applied to National
Needs and Division of Institutional Development, National Science
Foundation

1970-77 Professor of Sociology and Industrial Relations,
University of Minnesota

1974-75 Visiting Professor, University of Vermont

1976-77 Chair, Department of Sociology, University of Minnesota

PROFESSIONAL
ACTIVITIES: (continued)

- 1977- Professor of Sociology, SUNY-Albany
- 1978-79 Acting Chair, Department of Sociology, SUNY-Albany
- 1979-80 Acting Vice President for Research/Dean of Graduate Studies,
SUNY-Albany
- 1982-1985 Chair, Department of Sociology, SUNY-Albany
- 1985-1989 Professor of Sociology and Organizational Studies, SUNY-Albany
- 1985-1991 Coordinator, Joint SUNY-Albany Nankai University Ph.D. Program
in Sociology
- 1988-1991 Co-Director, Organizational Studies Ph.D. Program
- 1989- Distinguished Service Professor of Sociology
- 1989 Visiting Professor, University of New England, Australia
- 1991-1993 Dean, College of Social and Behavioral Sciences
1994-1997 Director, Organizational Studies Ph.D. Program

- BOOKS:
- OCCUPATIONS AND THE SOCIAL STRUCTURE (Prentice-Hall, Inc., 1969)
- OCCUPATIONS AND THE SOCIAL STRUCTURE/REVISED EDITION,
(Prentice-Hall, Inc., 1975)
- THE FORMAL ORGANIZATION (Basic Books, Inc., 1972)
- ORGANIZATIONS: STRUCTURE AND PROCESS (Prentice-Hall, Inc.,
1972) Spanish Language Edition, Prentice-Hall, International, 1973
- INTRODUCTION TO SOCIOLOGY (with Phillip Hammond, Scott Greer and
Lou Goodman) (D.C. Heath, 1975)
- ORGANIZATIONS: STRUCTURE AND PROCESS/Second Edition
(Prentice-Hall, Inc. 1977)

BOOKS: (continued)

ORGANIZATIONS: STRUCTURE AND PROCESS/Third Edition
Prentice-Hall, Inc., 1982) Spanish Language Edition, Portuguese Language
Edition, 1984

INTERORGANIZATIONAL RELATIONS: A SOURCEBOOK OF
MEASURES FOR MENTAL HEALTH PROGRAMS (with Joseph P.
Morrissey and Michael J. Lindsey) National Institute of Mental
Health, Series BN No. 2 DHHS Publ. No(ADM) 82-1187. Washington DC:
Print Off., 1982

ORGANIZATIONAL THEORY AND PUBLIC POLICY (with Robert E.
Quinn, Editors) Sage, 1983

THE DIMENSIONS OF WORK (Sage, 1986)

ORGANIZATIONS: STRUCTURE, PROCESS, AND OUTCOMES (Fourth
Edition, Prentice-Hall, Inc., 1987)

ORGANIZATIONS: STRUCTURES, PROCESSES AND OUTCOMES (Fifth
Edition, Prentice-Hall, 1991)

SOCIOLOGY OF WORK (Pine Forge, 1994)

ORGANIZATIONS: STRUCTURES, PROCESSES AND OUTCOMES (Sixth
Edition, Prentice-Hall, 1996)

COMPLEX ORGANIZATIONS (Darmouth Publishing Company, 1995)

ORGANIZATIONS: STRUCTURES, PROCESSES AND OUTCOMES
(Seventh Edition, Prentice-Hall, 1999)

ORGANIZATIONS: STRUCTURES, PROCESSES AND OUTCOMES
(Eighth Edition, Prentice-Hall, 2002)

ARTICLES
and
CHAPTERS:

"Intra-Organizational Structural Variation: An Application of the Bureaucratic
Model," ADMINISTRATIVE SCIENCE QUARTERLY 7, 1962. Reprinted in
Cumplings and Scott, READINGS IN ORGANIZATIONAL BEHAVIOR AND
HUMAN PERFORMANCE Irwin-Dorsey, 1969.

"The Concept of Bureaucracy: An Empirical Assessment," AMERICAN
JOURNAL OF SOCIOLOGY 70, 1963. Translated in THE JOURNAL OF
SOCIOLOGY, Nihon University, Japan, 1964. Reprinted in Hage and Azumi,
THE SOCIOLOGICAL STUDY OF ORGANIZATIONS, D.C. Heath, 1972

ARTICLES AND CHAPTERS:
(continued)

"The Size of the Supportive Component in Organizations: A Multi-Organization Analysis," *SOCIAL FORCES*, 1963 (with J.E. Haas and N. Johnson).

"Bureaucracy and Small Organizations," *SOCIOLOGY AND SOCIAL RESEARCH*, 1963.

"Toward a Taxonomy of Organizations," *STUDIES OF BEHAVIOR IN ORGANIZATIONS*, R. Bower (Ed.), University of Georgia Press, 1966 (with J.E. Haas and N. Johnson).

"The Applied Sociologist and Organizational Sociology," in Shostak (Ed.), *SOCIOLOGY IN ACTION*, Homewood, Illinois: Dorsey, 1966.

"Bureaucracy and Its Correlates," *AMERICAN JOURNAL OF SOCIOLOGY* 72, 1966 (with C. Tittle).

"An Examination of the Blau-Scott and Etzioni Typologies," *ADMINISTRATIVE SCIENCE QUARTERLY* 12, 1967 (with J.W. Haas and N. Johnson).

"Some Organizational Considerations in Professional-Organizational Conflict," *ADMINISTRATIVE SCIENCE QUARTERLY* 12, 1967.

"Organizational Size, Complexity, and Formalization," (with J.E. Haas and N. Johnson) *AMERICAN SOCIOLOGICAL REVIEW* 32, 1967. Reprinted in Hage and Azumi, *THE SOCIOLOGICAL STUDY OF ORGANIZATION*, D.C. Heath, 1972.

"Professionalization and Bureaucratization," *AMERICAN SOCIOLOGICAL REVIEW* 33, 1968, Reprinted in Pavalko, *READER IN OCCUPATIONS AND PROFESSIONS*, Peacock, 1972; Heyderbrand, *A COMPARATIVE PERSPECTIVE ON COMPLEX ORGANIZATION*, Prentice-Hall, 1973; and Salaman and Thompson, *PEOPLE AND ORGANIZATIONS*. Longman.

"The Industrialization of the Professions: A Reorganization of Professional Work Patterns," in E. Freidson (Ed.), *THE PROFESSIONS AND THEIR PROSPECTS*, Sage Publications, 1974 (with Gloria Engel).

"Professions, Professionals, and Professional Autonomy," in Stewart and Cantor (Eds.), *VARIETIES OF WORK*, Wiley, 1974 (with Gloria Engel).

ARTICLES AND CHAPTERS:
(continued)

- "Participation and Interorganizational Relationships,"
First International Sociological Conference on
Participation and Self-Management, PROCEEDINGS, 1974.
- "Some Problems in the Study of Interorganizational
Relationships," ORGANIZATION AND ADMINISTRATIVE SCIENCES
Spring, 1974. Reprinted in Anant R. Negandhi,

INTERORGANIZATIONAL THEORY, Kent State University Press,
1976.
- "Patterns of Interorganizational Relationships," (with John P. Clark and Peggy
Giordano) ADMINISTRATIVE SCIENCE QUARTERLY 22, 1977.
- "Interorganizational Coordination in the Delivery of
Human Services," (with John P. Clark and Peggy Giordano) in
ORGANIZATION AND ITS ENVIRONMENT, Lucien Karpik (Ed.) Sage
Publications, 1978.
- "Interorganizational Relationships and Network Properties
as Contextual Variables in the Study of Police
Performance,"(with John P. Clark) in the POLICE AND
SOCIETY, David Bayley (Ed.), Sage Publications, 1978.
- "Husbands' Occupational Attributes as Constraints on
Wives' Employment," (with Jeylan Mortimer and Reuben
Hill) SOCIOLOGY OF WORK AND OCCUPATIONS 5, 1978.
- "An Effective Effectiveness Volume," CONTEMPORARY PSYCHOLOGY 23,
1978.
- "On Falling Between Stools, but Landing Upright," CONTEMPORARY
SOCIOLOGY 7, 1978.
- "Technological Policies," in William Starbuck (Ed.)
HANDBOOK OF ORGANIZATIONAL DESIGN, Oxford University
Press, 1981.
- "The Social Construction of the Professions," SOCIOLOGY
OF WORK AND OCCUPATIONS 6, 1979.
- "Bureaucratic Functioning," in HANDBOOK OF APPLIED
SOCIOLOGY, Marvin Olsen (Ed.), Macmillan, 1981.

ARTICLES AND CHAPTERS:
(continued)

- "An Ineffective Effectiveness Study and Some Suggestions for Future Research" with (John P. Clark) SOCIOLOGICAL QUARTERLY 21, 1980.
- "Organizational Theory and Organizational Effectiveness," JOURNAL OF APPLIED BEHAVIORAL SCIENCE 16, 1980.
- "The Comparative Description of Organizations: A research Note and Invitation." (with Charles Warriner and Bill McKelvey) ORGANIZATION STUDIES 2: 1981.
- "The Comparative Description of Organizations: Response to the Commentators." ORGANIZATION STUDIES 2: 1981.
- "Contemporary Organizational Theory and Higher Education: A Mismatch." in J. Willson (ed.) NEW DIRECTIONS FOR HIGHER EDUCATION: MANAGEMENT SCIENCE APPLICATIONS TO ACADEMIC ADMINISTRATION, No. 35. San Francisco: Jossey-Bass, 1981.
- "Organizational Behavior: A Sociological Perspective." in Jay W. Lorsch (ed.) HANDBOOK OF ORGANIZATIONAL BEHAVIOR Englewood Cliffs, NJ: Prentice-Hall, 1987.
- "Theoretical Trends in the Sociology of Occupations," THE SOCIOLOGICAL QUARTERLY 24: 1983.
- "Professional/Management Relations: Imagery vs. Action, HUMAN RESOURCE MANAGEMENT, 24: 1985.
- "Interorganizational or Interprofessional Relationships: A Case of Mistaken Identity," in W. Richard Scott and Bruce L. Black (eds.), THE ORGANIZATION OF MENTAL HEALTH SERVICES: SOCIETAL AND COMMUNITY SYSTEMS, Sage, 1986.
- "The Supply of Performing Arts in Metropolitan Places," (With Judith Blau) URBAN AFFAIRS QUARTERLY 22: 1986.
- "Comment on Sociology of the Professions," WORK AND OCCUPATIONS 15:1988.

ARTICLES AND CHAPTERS:
(continued)

"Response to Special Issue on Complex Organizations,"
TEACHING SOCIOLOGY 16:1988.

"Run Silent, Run Deep: The Pervasive Influence of Culture
on Organizations in the Far East." (with Weiman Xu)
ORGANIZATION STUDIES 11:1990

"Gender and Small Business Success: An Inquiry into Women's
Relative Disadvantage" with Joyce Robinson, Karyn Loscocco, and
John Allen SOCIAL FORCES 70:1991.

"Organizations Are Real: A Reaffirmation and A Picture of the Whole."
in Gale Miller (ed.) STUDIES IN ORGANIZATIONAL SOCIOLOGY:
ESSAYS IN HONOR OF CHARLES K. WARRINERS, Jai Press, Inc.,
10:1991.

"Taking Things A Bit Too Far: Some Problems With Emergent Institutional
Theory" in K. Kelley (ed.) ISSUES, THEORY, AND RESEARCH IN
INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY, Elsevier Science
Publishers, 1992.

"Ownership Patterns and Centralization: A China - U.S. Comparison"
with Shanhe Jiang, Karyn Loscocco and John Allen
SOCIOLOGICAL FORUM 8:1993.

"Local Corporatism and Rural Enterprises in China's Reform" (with Shanhe
Jiang) ORGANIZATION STUDIES 17:929-952. 1996.

"The Effect of Accounting and Performance Indicators on Public Accountants'
Perceptions of Organizational Decline." (with Ralph W. Adler) CANADIAN
JOURNAL OF ADMINISTRATIVE SCIENCES 13:1996.

BOOK REVIEWS: Book reviews published in: AMERICAN SOCIOLOGICAL REVIEW,
ADMINISTRATIVE SCIENCE QUARTERLY, SOCIAL FORCES,
CONTEMPORARY SOCIOLOGY, SOCIOLOGICAL QUARTERLY,
SUMMATION, SOCIAL SCIENCE QUARTERLY

EDITORIAL
SERVICE:

Editor, THE AMERICAN SOCIOLOGIST, 1991-1995

Editor, SOCIOLOGY OF WORK AND OCCUPATIONS, 1980-1986

Editor, SOCIOLOGY OF WORK SERIES, SUNY Press, 1988-

Editor, SOCIOLOGICAL FORUM, 1995-2001

Associate Editor: (Past)

ADMINISTRATIVE SCIENCE QUARTERLY

AMERICAN JOURNAL OF SOCIOLOGY

ORGANIZATION AND ADMINISTRATIVE SCIENCE

SOCIOLOGY OF WORK AND OCCUPATIONS

SOCIOLOGICAL QUARTERLY

WORK AND OCCUPATIONS

SOCIAL SCIENCE QUARTERLY

de Gruyter STUDIES IN

ORGANIZATIONS

Additional Editorial Reviewing:

AMERICAN SOCIOLOGICAL REVIEW

SOCIAL FORCES

SOCIOLOGICAL FOCUS

RURAL SOCIOLOGY

JOURNAL FOR THE SCIENTIFIC STUDY OF RELIGION

SOCIOLOGY OF EDUCATION

ORGANIZATIONAL BEHAVIOR AND HUMAN PERFORMANCE

JOURNAL OF APPLIED PSYCHOLOGY

SOCIAL PROBLEMS

JOURNAL OF MANAGEMENT

THE AMERICAN SOCIOLOGIST

PROFESSIONAL Memberships and Offices:
SERVICE:

American Sociological Association 1961-

Council, 1986-1989

Committee on Problems of the Discipline, 1986-89

Chair, 1987

Chair, Ad-hoc Committee on Redistricting, 1986-89

Committee on Dues Structure, 1986-88

Committee to Evaluate the Certification Program,
1986-89

PROFESSIONAL
SERVICE:
(continued)

- Committee on Increasing Participation, 1987-89
- Chair, Subcommittee on Professional Development, 1988-89
- Chair, Committee on Certification in Organizational Analysis, 1985-1987
- Chair, Certification Oversight Committee, 1985-1986
- Nominations Committee, 1974-1976
- ASA Section on Organizations and Occupations 1965-
Council, 1970-73
- President, 1973-74
- Midwest Sociological Society 1967-1992
- President, 1976-77
- Nominations Committee, 1961, 1973, and 1990
- Long Range Planning Committee, 1985-1987
- Eastern Sociological Society, 1990-
Board 1992-1995
- AAUP 1961-
Secretary, Indiana University Chapter, 1962-63
- Executive Committee and Chairman of Collective Bargaining Information Committee, University of Minnesota, 1973-74
- International Sociological Society 1968-
Vice Chair, Research Committee on Organizations, 1982-1986
- Invited Presentations
Cornell University, University of Maryland, American University, Iowa State University,

PROFESSIONAL
SERVICE
(continued)

University of Iowa, University of Wisconsin,
University of Illinois, North Dakota State
University, University of Nebraska-Omaha,
Johns Hopkins University, Brown University,
University of California-Berkeley, Stanford
University, University of Alberta, Yale
University, University of Pennsylvania,
University of Montreal, Ohio State University,
Bowling Green State University, Harvard
University, Nankai University-China
University of New England-Australia
University College, Cork, Ireland
Virginia Tech, Rochester Institute of Technology,
University of Auckland, Otago University

INTERNATIONAL Comparative Managerial Behavior Research, International
CONFERENCES: Institute of Management, Berlin, 1971

International Sociological Conference on Worker
Participation and Self-Management, Dubrovnik,
Yugoslavia, 1972

VIIIth World Congress of Sociology, Toronto, 1974

IXth World Congress of Sociology, Uppsala, Sweden,
1978

Xth World Congress of Sociology, Mexico City, 1982

XII World Congress of Sociology, Madrid, 1990

XIII World Congress of Sociology, Bielefeld, Germany, 1994

DEPARTMENTAL 1965-75 University Honors Committee-Indiana University
AND and University of Minnesota, Chair, 1972-74
UNIVERSITY
SERVICES 1965-67 Assistant Chair, Indiana University, Department
(major) of Sociology

1967-72 Chair, Personnel Committee, University of
Minnesota, Department of Sociology

DEPARTMENTAL AND UNIVERSITY SERVICES (major) (continued)

1968-74 Member, Executive Committee, University of Minnesota, Department of Sociology

1973-74 Placement Director, University of Minnesota Department of Sociology

1975-76 Director of Graduate Studies, University of Minnesota, Department of Sociology

1977-78 Chair, Graduate Academic Council, SUNY-Albany

1977-78 Chair, Committee to Evaluate the Dean, SUNY-Albany

1977-79 University Senate

1980-81 University Senate

1978-79 Chair, Search Committee for Vice President for Research/Dean of Graduate Studies, SUNY -Albany

1980-81 Council on Research

1980-81 Search Committee, Dean School of Business

1980-81 Task Force on Graduate School of Public Affairs (Rockefeller College)

1980-81 Task Force on University Public Relations

1980-82 Chair, Graduate Committee, Department of Sociology

1980-84 SUNY Research Foundation, Sponsored Programs Advisory Committee, Secretary/First Vice Chair

1981-82 Chair, Search Committee for Academic Vice President, SUNY-Albany

1981-82 SUNY Faculty Senate Committee on Graduate Academic Programs and Research

1978-79, 1982-85 Chair, Department of Sociology Executive Committee

1978-79, 1982-85 Chair, Department of Sociology Recruitment Committee

1983-84 Chair, Search Committee, Dean of School of Criminal Justice, SUNY-Albany

DEPARTMENTAL 1984-1989 University Athletic Policy and Planning Board
 AND
 UNIVERSITY 1984-85 Business Education Task Force
 SERVICES 1985-87 Educational Development Task Force
 (major) 1985-86, Chair, ISTAP/ISMEP Program Review Committee
 (continued) 1986-1988 College of Social and Behavioral Sciences, Personnel
 Committee
 1986 Graduate Committee, Department of Sociology
 1986-87 Chair, Search Committee, Dean of School of
 Business, SUNY-Albany
 1986-88 Personnel Committee, College of Social and
 Behavioral Sciences
 1989-90 Commission on University Athletics
 1989-90 Advisory Committee, Presidential Search
 1989- Chair, Intercollegiate Athletic Advisory Board
 1989- Faculty Athletic Representative to NCAA
 1990-91 Task Force on Campus Priorities
 1991-92 Task Force on University Mission Statement
 1996-97 Task Force on Career Development
 1996-99 Strategic Planning Committee
 1997-1999 Chair, Task Force on Faculty Roles and Responsibilities

HONORS: Faculty Exchange Scholar, State University of New York
 1983-
 University Award for Excellence in Academic Service
 1988
 Denison University, Alumni Citation 1992

HONORS:
(continued)

University Award for Excellence in Teaching 2002

Chancellor's Award for Excellence in Teaching 2002

OTHER SERVICE: Member, National Ski Patrol, 1975-2000
Member, Board of Directors, Albany Symphony Orchestra,
1991-
Vice President for Marketing, 1991-92
Chair, Gala Committee, 2001-
America East Conference
Board of Directors
Executive Committee
Member, Graduate Record Exam Sociology Committee, 1988-1998
Chair, Sociology Committee, 1992-1998
Member, Board of Directors, SUNY Press, 1990-1993
Member, SUNY-Press Planning Committee, 1995-1996
Member, SUNY Honorary Degree Selection Committee, 1990-1998