MACY’S ASSET PROTECTION EXECUTIVE DEVELOPMENT PROGRAM

Are you seeking a career where you play an integral role in protecting one of the company’s most precious resources? The Asset Protection Executive Development Program will teach you to become a successful executive who can drive profit through minimizing financial loss, identifying risk, conducting investigations, and fostering relationships with key executives and the store associate team.

Invest in a career with a company committed to diversity, giving back to the community, integrity, and—most importantly—developing its people. From bricks to clicks and coast to coast, Macy’s Inc. is reinventing the customer experience, and it all starts with the measurable impact you make each day. We also offer a host of industry-competitive benefits, including a generous discount, healthy-living incentives, and a tuition assistance program.

Training & Mentorship

Professional development begins on day one with a combination of structured, hands-on, and classroom-style learning. During the first phase of the program, you will spend eight weeks paired with a hand-picked mentor who will model leadership best-practices and help you grow through continuous constructive feedback. You’ll spend the next 4 to 9 weeks in a transitional assignment, testing and fine-tuning your management skills on a small scale. Once you are placed in your first Assistant Asset Protection Supervisor role, you will continue to learn every day as you work through day to day responsibilities, solve problems, and lead special projects. Additionally, you have the opportunity to take supplemental e-learning courses at any time via our virtual Talent Center.

Development & Career Growth

As a Asset Protection EDP Trainee, you are considered a fast-track executive, with the hope and expectation that you will one day become a senior leader in our company. Additionally, a customizable Learning Plan & Talent Profile will empower your supervisor to help you reach your career destinations each step of the way. You will also interact with Store Managers, business partners, and district teams to gain greater insight into the structured and unstructured career paths available in our stores organization.

A Measurable Impact

The primary goal of our Asset Protection Team is to create a store culture of Integrity Always through open communication and the development of strong, collaborative relationships. Some of the other core responsibilities include: leading a team of loss prevention associates, investigating internal theft, inventory shortage control, executing a shortage reduction strategy, handling physical security and alarm access, and managing external theft surveillance. You will be able to keep track of your goals and know where you stand with your own personalized Scorecard Report.

Innovative & Dynamic Work Environment

As a leader at Macy’s, you will develop proactive strategies to reduce storewide loss related to theft, vandalism, and accident injury. You will become an integral part of a performance-oriented team that works together to drive profit. With a flexible schedule that includes your input, you will be able to maximize both your work/life balance and the ability to manage your business effectively.

Qualifications

First things first, you will need a bachelor’s degree from an accredited university by the time you start with us, and a cumulative 3.0 GPA minimum is preferred. All majors will be considered for this opportunity.

We’ve also determined a few qualities that we seek in candidates. Intellectual curiosity, a positive attitude, and self-motivation are a great start. Beyond that, you should have a sincere passion for engaging with people—and the communication skills to match. Managing a team also calls for leadership experience that includes professional business ethics, assertiveness, and an aptitude for helping others solve problems. To round out your skillset, you should possess strong business acumen, with the ability to analyze data and draw conclusions.

Location & Start Date

The Asset Protection Executive Development Program is offered in store locations nationwide with training classes beginning several times per year.