PAD 550: Foundations of Government Information Strategy and Management

Spring 2016
Monday 5:45 – 9:25 PM

Room
Draper 313B

Instructor
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Course Overview

This course focuses on the ways that information strategies and management approaches affect governmental functions, democratic processes, and public programs. It introduces students to the interaction of policy, management, data, and technology in the design, operation, and evaluation of government programs, citizen engagement, and public services. The course draws from the literature and experiences of both public and private sector management to explore organizational, government-wide, societal, and global topics. Case studies illustrate policy, management, data, and technology at work in single organizations and in different kinds of cross-boundary settings.

Course Objectives

By the end of the semester, students will:

1. Be familiar with current and emerging issues and opportunities inherent in the public sector information environment.
2. Understand the four domains of knowledge that constitute the public sector information environment: policy, management, data, and technology.
3. Demonstrate, through analysis and discussion of case studies and practical problems, how these domains interact to shape the challenges, options, and actions available to government managers in single organizations and in multi-organizational and cross-sector settings.
4. Synthesize and present original work on these themes through student assignments.
Readings

Most required course readings are found on Blackboard. These include selected news stories, articles from scholarly and trade publications, material from professional associations, and case studies. Two required cases are available for purchase from www.Xanedu.com and one case has to be purchased directly from Harvard Business Publishing: Electronic Medical Records System Implementation at Stanford Hospital and Clinics. Mendelson, Haim; Zenios, Stefanos; Denend, Lyn. Case No. OIT103. Published 12/14/2010, Graduate School of Business Stanford University, (31 pages).

Student Blogs

In addition to the specific assignments listed below, each student will maintain a blog to explore ideas and get feedback from your peers. Your blogs are meant to be thoughtful ongoing conversations throughout the semester. Each student will post at least 3 original blogs and post at least 5 comments on other students’ blogs. You can choose when to post your blogs and comments within several windows of time throughout the semester: Your first blog is due no later than February 15, second blog is due no later than March 7, and third blog is due no later than April 4. This schedule allows enough time for others to read and comment and for you to respond without an end-of-semester crush of work.

Choose any topics that interest you from the readings, class discussion, current events, personal experiences, etc. There are only four rules for your blog posts: (1) the topic must pertain to the course, (2) the blog is your original work and is long enough (at least several paragraphs) to make sense on its own, (3) you give it an informative title, and (4) you are responsive to comments from faculty and your fellow students. You can include text, images, videos, and links to make your point. Your comments on others’ blog posts need to be substantive and professional in order to count toward the required 5 comments. This blog is hosted on Blackboard and internal to the course so if you have never blogged before, remember you are among colleagues, so don’t be intimidated. You can find advice and examples of good (and not so good) blogs on the web.

Course Content

January 25 – Introduction to the course
  Introductions
  Review of syllabus
  Instructions for Blackboard, blog, and readings
  Opening exercise

February 1 – The public sector information environment
  A look at the historical development of government in the digital age, including promises, accomplishments, and disappointments

Assignment due:
Discussion Board: Introduce yourself and your interest in this course
February 8 – Multi-dimensional thinking
Overview of six interacting themes of government information strategy and management: strategy, policy, data, skills, costs, and technology. Application of the themes to a major public policy initiative – open data

February 15 – Information policy overview

Assignments due:
Find 3-5 recent news items with information policy implications, categorize them according to the Galvin Model, and bring them to class.

Last date to post blog #1

February 22 – Information policy in action
Case: “A Concerned Citizen”
Class discussion: information policy implications of the Toxics Release Inventory

Assignments due:
1. Submit written case analysis of “A Concerned Citizen” before class. (Full case assignment on Blackboard)
2. Explore the TRI website to prepare for class discussion.

February 29 – Information, technology and organizational effectiveness
Evaluating information systems for organizational effectiveness
Roles, responsibilities, and competencies
Using a business case to connect information strategy with organizational mission

March 7 – Information systems in organizations
Case: “Electronic Medical Records System Implementation at Stanford Hospital and Clinics”

Assignments due:
Submit written case analysis before class. (Full case assignment on Blackboard)

Last date to post blog #2

March 14 – Class Suspended – Spring Break

March 21 – Class Suspended – ASPA Conference
March 28 – Using information and technology to implement public policy
Cases:
• “Inciting a Computer Revolution in Health Care: Weighing the Merits of the Health Information Technology Act”
• “Inciting a Computer Revolution in Health Care: Implementing the Health Information Technology Act”

Assignment due:
Prepare for class discussion by considering the two cases using the public value framework

April 4 – Using information and technology for strategic change
Information and technology as assets for shaping and guiding strategic policy initiatives
Incentives for and barriers to using information strategically
Case: “A policy maker’s database”

Assignment due:
Submit written case analysis before class. (Full case assignment on Blackboard)

Last date for blog post #3 and at least 3 comments on others’ blogs, catch up on responding to comments on your own blogs

April 11 – Reality Check: a conversation with experts
This class meeting will focus on a panel of leaders and managers from the public, private, and civil sectors to discuss their views and experiences in managing, using, and evaluating information and technology policies, strategies, and initiatives.

Assignment due:
Post at least two questions for the panel on the class discussion board no later than Wednesday, April 6 so the panelists have time to read them before class.

April 18 – Global perspectives
Issues associated with information and technology across national and cultural boundaries. Cultural differences in the concepts and application of e-government and e-governance.

Assignment due:
Compare selected developed and developing countries (Full assignment on Blackboard)

April 25 – Future prospects for digital age government
From government to governance, ‘e’ or not, prospects for future evolution

May 2 – Government and society: the impact of open government
**Student evaluation and grading**

This course has no tests or final exam. Instead, your work will be evaluated throughout the semester on a variety of assignments. You will receive feedback often, so you will know how well you are doing. Three short written assignments are required in which students will analyze cases (Concerned Citizen, Stanford Hospital EMR System, Policy Maker's Database). These three analyses should be **4-5 double-spaced pages**. The three papers together are worth 40% of your final grade. Several short assignments will represent 20% of your final grade. The frequency and quality of your contributions to the class learning environment represent 15% of your final grade. I will evaluate your contribution as a combination of engagement with the topics and engagement with the ideas of your fellow students and guest speakers, including your interactions in class and on your blog. Your blog posts and your comments on other blogs will make up the final 25% of your grade.

Your final grade for the course will be calculated as follows:

- Frequency and quality of contributions to class discussions and the overall learning environment of the course (15%).
- Three case analyses (40%)
- Short assignments (20%)
- Your blog posts and comments (25%)

**Course policies**

This course requires that you work both individually and collaboratively with your fellow students. The interaction of the case discussions and group exercises is a form of learning by collaboration and represents a significant fraction of your final grade. Case discussions, classroom exercises, activity on the electronic discussion board and/or wiki, and interaction with guest experts are **active learning methods**. They require that you actively engage with one another, with our guests, and with me during each class session. These discussions are your opportunity to test your own ideas, and to question and clarify what you’ve heard or read. These discussions contribute to 15% of your final grade so they really matter. Here are some guidelines and suggestions:

- Read the assignments and think critically about them. Ask yourself: What are the big lessons or principles? What are alternative models or choices for action? What are the advantages and disadvantages?
- Use the readings to enrich your understanding of the cases and bring them into our discussions.
- Be a good listener – this is more than being polite and quiet while others speak – it means really hearing what they are saying and actively comparing their ideas to your own.
- Make points that are relevant to the discussion and link them to the comments of others. Ask other people what they think about your ideas and why they think the way they do.
- Test your ideas – don’t limit yourself to making statements that simply restate facts without offering analysis or conclusions – go out on a limb and say what you think and why.
- Use some of your comments in our discussions to clarify, summarize, and make associations across the various cases, concepts, and readings and opinions.
• Share additional readings, resources, or other material relevant to the class. You can do this in class or by using the discussion board or wiki.
• Use class meetings and the discussion board and wiki to engage in discussion and share your ideas.

**Written assignments must be submitted both in class (hard copy) and through Blackboard (soft copy), in Microsoft Word format, before the class meeting time on the day they are due.**

Text in papers should be double-spaced with one-inch page margins. Please **observe the page limits for each assignment.** When the assignment calls for 4-5 pages, you won’t get more credit for writing 7-8 – in fact, you’ll get less. These short writing assignments require you to select and focus on important factors, and to present them in a well-organized way. By the way, spelling and grammar DO count because they affect the quality of your communication, so review your work carefully (or ask someone else to review it) before handing it in. If you need help with your writing, see the writing guide on Blackboard, or contact the writing center. If your first language is not English, you may want to recruit a native English-speaker to review your assignments before you hand them in.

The course is run on an **honor system** and therefore consider any case of **plagiarism** to be a most serious ethical issue. An incident of plagiarism will result in a failing grade for the course with the possibility of further action being pursued at the university level. I feel very strongly about this issue, so if you have any question about this topic, bring them up as soon as possible.

The **due dates** for assignments are absolute. These are professional obligations and you are expected to observe them scrupulously, except under extreme extenuating circumstances. Written assignments submitted after the due dates will be accepted only at the discretion of the instructor and may result in an “incomplete.” If accepted, late submissions will be reflected in a lower grade for the assignment.

**NOTE on pre-requisites:**

The course content presumes that you are familiar with the principles, structures, and processes of American government and administration. Students who do not have the pre-requisites for this course (PAD 500 or PAD 506) must also choose one of the following books (or a similar one) to gain the needed background knowledge:

