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VITA

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EDUCATION

- Ph.D. University of California, Berkeley, 1973
Political Science
- M.A. University of California, Berkeley, 1967
Political Science
- B.A. (with Honors) University of Chicago, 1966
Political Science
(Summer Session, University of Minnesota, 1965)

WORK EXPERIENCE

Rutgers University

Visiting Professor, School of Public Affairs and Administration, Rutgers-Newark, and
Rutgers Center for State Health Policy, New Brunswick (2006).

State University of New York at Albany

Professor of Public Administration and Policy, Political Science and Public Health (1987-);
Senior Fellow, Nelson A. Rockefeller Institute of Government (2006-).

Acting Provost of the University (January 2007 – June 2007)

Dean, Nelson A. Rockefeller College of Public Affairs and Policy (2000-2006). Responsible for
undergraduate, master's, and doctoral degree programs in political science, policy and public
administration as well as five institute/centers. The college employed over 150 faculty and
professional staff.

Interim Provost, Rockefeller College (1998-2000), Acting Provost (1989). Until a reorganization in 2000, four Deans reported to the individual in this position. The University decided to eliminate this second Provost's position, have all Deans report directly to the Provost and Vice President for Academic Affairs, and create a new and more focused Rockefeller College.

Dean, Graduate School of Public Affairs (1988-1998) and Associate Provost of Rockefeller College (1990-98). Until the reorganization in 2000, this school was one of four academic units operating under the umbrella of the Rockefeller College.

National Commission on State and Local Public Service. Executive Director (1991-96). This was an externally funded project which purchased part of my time.

University of Georgia. Assistant Professor of Political Science (1972-78), Associate Professor (1978-83), Professor (1983-88); Gerontology Faculty (1978-87); Director of the Doctoral Program in Public Administration (1976-82); Acting Coordinator, Master of Public Administration Program (1977-78); Political Science Department Head (1982-87).

School of Social and Community Studies, Leicester, England. Visiting Fellow (May-June, 1979).

U.S. Public Health Service. Department of Health Education and Welfare. Public Administration Fellow (1975-76); work involved evaluation of health programs as they affected the disadvantaged.

California State University, Long Beach. Assistant Professor of Political Science (1971-72).

University of California, Berkeley. Teaching Assistant (1971).

City of Oakland California. Analyst in the Civil Service Department and Office of City Manager. Part-time under auspices of the Oakland Project (1968-70).

Department of Health, Education and Welfare, Washington, D.C. Analyst (Summer, 1968).

UNIVERSITY SERVICE (Engaged in university administration since 1976 in positions ranging from director of specific academic programs to head of a large academic department in a College of Arts and Sciences to dean of a school to interim provost and now dean of a college; also participated on many committees or panels involved with university governance, some of which appear below).

The University at Albany, SUNY

Member, Advisory Committee, School of Public Health (1988-91) (2000-).

Chair, Search Committee for the Provost and Vice President for Academic Affairs (1990-91) (1996-97) (2000-01).

Co-Chair, Task Force on the University Mission, (1991-92).

University Senate (1992-93).

University Educational Policy Council (1992-94) (1995-97).

Sesquicentennial Planning Committees--Health and Environmental Conferences (1993-94).

Chair, Search Committee for Dean of the Business School (1994-95).

Panelist, Office of Academic Affairs Professional Development Seminar, "Promotion and Tenure Review" (1995) (1999).

Middle States Accreditation Subcommittee on Missions, Goals, and Institutional Integrity (1999).

Chair, Task Force on International Studies (1999-2000).

Chair, Search Committee for the Dean of the School of Public Health (1999-2000).

Member, Search Committee for the Vice President for Finance and Business (2000).

Member, Academic Council, Center for Jewish Studies (2001-2005).

Chair, NCAA Certification Steering Committee (2000-2002).

Chair, Search Committee for the Vice President for Research (2003).

Chair, Search Committee for the Vice President for Governmental Affairs and Public Relations (2005)

University of Georgia

Head Search Committee, Political Science Department (1975).

Academic Coordinator for the Governor's Intern Program, Political Science Department (1974-75).

Elected to Faculty Executive Committee, Department of Political Science (academic years 1976-82).

Health Domain Task Force, School of Social Work (1976-77). The task force worked on curriculum development in the area of health care.

Faculty committee to evaluate the graduate program in the School of Journalism (1979).

Arts and Sciences representative on the Head Search Committee, Department of Economics (1980-81).

Advisory committee for the final selection of the Director of the Institute of Government (1982).

Presentation, "Dealing with Problems Faced by Department Heads," University Conference on Professional and Personal Renewal (1983).

Panel Participant, Seminar for Department Heads, University Conference on Professional and Personal Renewal (1983).

Search Committee for Professor of Higher Education (1985).

Search Committee for the Director of the Carl Vinson Institute of Government (1984).

Richard B. Russell Lecture Series Committee (1984-87).

Chair-Elect, Regents Advisory Committee in Political Science (1985-86); Chair (1986-87).

Social Science Promotion Committee, College of Arts and Sciences (1984).

Executive Committee, Franklin College of Arts and Sciences (1984-87).

Chair, Ad Hoc Promotion Committee, Vice President for Academic Affairs (1986).

Chair, Area Advisory Promotion Committee for Fine and Applied Arts, Vice President for Academic Affairs (1986-87).

Member, Advisory Review Committee on all University Promotions, Vice President for Academic Affairs (1987).

Advisory Board, Survey Research Center of the Institute for Behavioral Research (1987).

California State University, Long Beach

Committee to Evaluate Public Administration (1972).

HONORS AND GRANTS

NDEA IV Fellow (1966-69). Oakland Project Grant to study urban public management (1968-70). Funding primarily furnished by the Urban Institute. National Science Foundation Fellow to continue study of urban civil service systems (1970-71); grant from the Public Personnel Association for same study (1971).

Summer Research Grants, Political Science Department (all summers from 1973 through 1982), University of Georgia.

Public Administration Fellow (1975-76). Selected by the National Association of Schools of Public Affairs and Administration; served with the U.S. Public Health Service, Rockville, Maryland.

Herbert A. Simon award for the best article published in the *International Journal of Public Administration* in 1980 (with Clyde Tucker).

William E. Mosher Award for the best article by an academician to appear in the *Public Administration Review* during 1982.

Golembiewski Award for significant achievement in Public Administration, 1980. (Awarded by the Student Chapter of the American Society for Public Administration, University of Georgia.)

Elected to New York State Academy of Public Administration (1991-).

Listed in *Who's Who in America* (1988-).

Schumann Foundation Grant to promote a knowledge base for a Commission on State and Local Public Service (with Richard Nathan and Enid Beaumont), Project Director (1990-91).

Grant from the Schumann, Ford, Kaiser and Carnegie Foundations to establish a Commission on the State and Local Public Service (with Richard Nathan), Executive Director (1991-96).

Special Recognition for contribution to the Center for Women in Government (1993).

Fellow, National Academy of Public Administration (1994-).

Grant from the Robert Wood Johnson Foundation "Devolution and Medicaid: The View From the States" (with Richard Nathan) (1996).

Public Service "President's Award," New York State Civil Service Commission (1998).

Richard Decker Award for Service of an Exemplary Nature to the New York State Academy of Public Administration (2002).

Selected as one of the top living scholars in Public Administration and Public Management, Syracuse University. Successful Scholars Project (2001) in *Public Administration Review* 64 (January-February 2004).

2006 Academic Laureate Award for Outstanding Leaders in Business and Industry, Government and the Professions, and Higher Education, University at Albany Foundation Annual Dinner.

Grant from the Carnegie Corporation and the Stennis Center for Public Service to fund a special issue of the *Public Administration Review* focused on state and local government reform.

TEACHING FIELDS

Politics and Administration, Health Policy, Policy Implementation, Federalism and Intergovernmental Management, Public Management.

PUBLICATIONS (Chronological)

Books and Monographs

Personnel Policy in the City (Berkeley and Los Angeles: University of California Press, 1975), 208 pages. Reissued in paperback, Fall 1977.

Health Policy and the Bureaucracy: Politics and Implementation (Cambridge: MIT Press, 1981), 334 pages. (Two chapters coauthored; the six remaining chapters authored singly.) Reissued in paperback, 1983.

Public Administration: Challenges, Choices, Consequences (Glenview, Ill.: Scott Foresman, Little Brown, 1990), 475 pages (with B. Guy Peters and Charles Levine).

Classics of Public Personnel Policy (Oak Park, Ill.: Moore Publishing Co., 1979), 401 pages; *Classics of Public Personnel Policy, Second Edition, Revised and Expanded* (Pacific Grove, Cal.: Brooks/Cole, 1991), 396 pages; edited; *Classics of Public Personnel Policy, Third Edition, Revised and Expanded* (Belmont, CA: Wadsworth/Thomson Learning, 2003), 532 pages. Editor; contributed essays.

Revitalizing State and Local Public Service (San Francisco: Jossey Bass, 1993), 445 pages; editor and contributor.

Medicaid and Devolution: A View From the States (Washington: Brookings Institution, 1998), 310 pages; co-editor with John DiIulio and contributor.

Journals Articles and Book Chapters

“Bureaucratic Responsiveness in the Cities: The Problem of Minority Hiring,” *Urban Affairs Quarterly* 10 (September 1974): 40-68.

Journals Articles and Book Chapters (continued)

“Sources of Responsiveness by a Government Monopoly: The Case of a People Processor,” *Administration and Society* 4 (February 1976): 387-418.

“Minority Groups in Public Bureaucracies: Are Passive and Active Representation Linked?” *Administration and Society* 4 (August 1976): 201-226. Reprinted in *Representative Bureaucracy: Classic Readings and Continuing Controversies*. Edited by Julie Dolan and David Rosenbloom (Armonk, NY: M.E. Sharpe, 2003).

“Types of Representative Bureaucracy and Their Linkage: The Case of Ethnicity,” in Golembiewski, Gibson and Cornog (eds.) *Public Administration* (Chicago: Rand McNally, 1976), pp. 576-601.

“Classification as Politics,” in Golembiewski and Cohen (eds.) *People in Public Service* (Itasca, IL: F.E. Peacock, 1976), pp. 515-529.

“Institutional Barriers to Equity in Local Government Employment: Implications for Federal Policy Derived from Attitudinal Data,” *Urban Affairs Annual, Managing Human Resources* 13 (1977): 83-112.

“Personnel Reform: The Malek Manual Revisited,” *The Bureaucrat* 6 (Summer 1977): 83-86 (with Raymond Davis).

“Institutional Perspectives of Public Personnel Officials,” in Jay Shafritz (ed.), *Public Personnel World: Readings on Professional Practice* (Chicago: International Personnel Management Association, 1977), pp. 39-47.

“Planning for Health Resources: Pessimism and Learning from the Health Systems Agencies,” in Alex Pattakos (ed.) *Human Resources Administration, 1977* (Washington: American Society for Public Administration, 1977), pp. 31-35.

“Commitment to the Disadvantaged Among Urban Administrators: The Case of Minority Hiring,” *Urban Affairs Quarterly* 13 (March 1978): 355-378 (with Bonnie Browne).

“Civil Servants and the Deprived: Socio-Political and Occupational Explanations of Attitudes Toward Minority Hiring,” *American Journal of Political Science* 22 (May 1978): 325-347.

“Are P.A. Graduates Any different? A Preliminary Look at Public Personnel Officials,” *Public Personnel Management* 7 (May-June 1978): 198-204.

“Is University Training ‘Practical’? Perspectives of Public Personnel Officials,” *Public Administration Review* 38 (January/February, 1978): 82-84.

“The Quandaries of Health Policy: Medicine, Prevention, and Specialism,” *Public Administration Review* 39 (July/August, 1979): 399-405 (Review Essay)

“Professionalism, Mistrust of Politicians, and the Receptivity of Civil Servants to Procedural Buffers,” *Midwest Review of Public Administration* 13 (September 1979): 143-156.

“Health Care Evaluation in Government: Ideals and Practices,” in Hyde and Shafritz, (eds.) *Program Evaluation in the Public Sector* (New York: Praeger, 1979), pp. 249-272.

“Professionalism and Regionalism: The Case of Hiring Orientations in the South,” *International Journal of Public Administration* 2 (1980): 161-193 (with Clyde Tucker). Recipient of Herbert A. Simon Award for the best article published in the Journal in 1980.

“The National Government’s Role in Health Planning: A Political Analysis,” *Journal of Health and Human Resources Administration* 2 (May 1980): 491-504 (with Leonard Robins).

“Challenges To The Credibility of Human Service Programs,” *Journal of Health and Human Resources Administration* 3 (February 1981): 274-284. Also symposium editor.

“Implementation and Service Error: Veterans Administration Health Care and the Commercial Market Option,” *Journal of Health, Politics, Policy and Law* 6 (Fall 1981): 419-443 (with Richard W. Campbell).

“The Politics of Public Personnel Administration,” in Steven W. Hays and Richard C. Kearney (eds.), *Public Personnel Administration: Problems and Prospects* (Englewood Cliffs: Prentice-Hall, 1982), pp. 4-16. Reprinted in Frederick S. Lane (ed.), *Current Issues in Public Administration* (New York: St. Martin’s, 1986), pp. 328-339. Updated and revised version published in Steven W. Hays and Richard C. Kearney (ed.), *Public Personnel Administration: Problem and Prospects* (Englewood Cliffs: Prentice Hall, 1990), pp. 3-19. Revised *Public Personnel Administration: Problems and Prospects* (Englewood Cliffs: Prentice Hall, 1995), pp. 3-19.

“Deregulation by the Bureaucracy: OSHA and the Augean Quest for Error Correction,” *Public Administration Review* 42 (May/June 1982): 202-212. Recipient of the William E. Mosher Award for the best article by an academician in 1982.

“The Performance Appraisal of Public Managers: Inspiration, Consensual Tests and the Margins,” *Public Personnel Management* 11 (Winter 1982): 306-313.

“Bureaucratic Discretion and the National Health Service Corps,” *Political Science Quarterly* 97 (Fall 1982): 427-446.

“National Health Insurance: An Implementation Perspective,” *Journal of Health and Human Resources Administration* 5 (Winter 1983): 280-300.

“The Substitution Approach to Intergovernmental Relations: The Case of OSHA,” *Publius* 13 (Fall 1983): 59-79.

“Deregulation at the EEOC: Prospects and Implications,” *Review of Public Personnel Administration* 4 (Summer 1984): 41-56.

“The Technical Politics of Health Care in the United States,” in Englebert Theurl (ed.), *Economics and Politics of Health Care*. Proceedings of the Fourth Biannual Symposium sponsored by the University of New Orleans and the University of Innsbruck (Boulder: Westview Press, 1984), pp. 23-47.

“Policy Implementation and Overhead Control,” in George Edwards (ed.) *Public Policy Implementation* (Greenwich, CT: JAI Press, 1984), pp. 3-26.

“The Politics of DRGs,” *Journal of Health Politics, Policy and Law* 9 (Winter 1985): 717-724. (Review essay.)

“State Enforcement of Federal Regulatory Policy: The Lessons of OSHA,” *Policy Studies Journal* 13 (March 1985): 591-598. (With Michael J. Scicchitano.)

“State Implementation Effort and Federal Regulatory Policy: The Case of Occupational Safety and Health,” *Journal of Politics* 47 (May 1985): 686-703. (With Michael J. Scicchitano.)

“Deregulation, The Bureaucracy and Employment Discrimination: The Case of the EEOC,” in Michael Combs and John Gruhl (eds.), *Affirmative Action: Race, Sex and Inequality in America* (Jefferson, NC, and London: McFarland, 1986), pp. 145-164. (With Jeremy Plant.)

“The Health Policy Context,” in Carol E. Hill (ed.), *Current Health Policy Issues and Alternatives* (Athens: University of Georgia Press, 1986), pp. 6-12.

“Federal Regulatory Policy and State Discretion: The Case of Occupational Safety and Health,” in Douglas Shumavon and H. Kenneth Hibbeln (eds.), *Administrative Discretion and Public Policy* (New York: Praeger, 1986), pp. 174-191. (With Michael J. Scicchitano.)

“OSHA, The States, and Gresham’s Law: From Carter to Reagan,” in J. Edwin Benton and David Morgan (eds.), *Intergovernmental Relations and Public Policy* (New York: Greenwood Press, 1986), pp. 95-110. (With Michael J. Scicchitano.)

State Implementation and Federal Enforcement Priorities: Safety Versus Health In OSHA and the States,” *Administration and Society* 19 (May 1987): 95-124. (With Michael Scicchitano).

“The ‘New Federalism’ and Health Care: States and the Old Questions,” *Journal of Health Politics, Policy and Law* 11 (1986): 647-669. Reprinted in Lawrence D. Brown, ed., *Health Policy in Transition* (Durham, N.C.: Duke University Press, 1987), pp. 79-102.

“Political Responsiveness and Merit Systems: An Overview,” *Review of Public Personnel Administration* 8 (Spring 1988): 1-6. Also symposium editor, “Politics and Merit: The Legacy of the Eighties,” pp. 1-80.

“Managing Within Civil Service Systems,” in James L. Perry (ed.), *Handbook of Public Administration* (San Francisco: Jossey-Bass, 1989), pp. 359-374.

“Biological Testing and Personnel Policy: Drugs and the Federal Workplace,” in Carolyn Ban and Norma Riccucci (eds.), *Public Personnel Management: Current Concerns - Future Challenges* (White Plains, N.Y.: Longman, 1991), pp. 156-171. (With Norma Riccucci and Carolyn Ban.)

“Drug Testing in the Federal Workplace: An Instrumental and Symbolic Assessment,” *Public Administration Review* 51 (November/December 1991): 515-525. (With Norma Riccucci and Carolyn Ban.)

“A National Health Program: Would Implementation be the Problem?” in Robert P. Huefner and Margaret P. Battin (eds.), *Changing to National Health Care* (Salt Lake City: University of Utah Press, 1992), pp. 301-310.

“Revitalizing State and Local Public Service,” *The Public Manager* 22 (Summer 1993): 32-34.

“Deregulation and Public Personnel Administration: The Winter Commission,” *Review of Public Personnel Administration* 14 (Spring 1994): 5-10. (Also, Editor of symposium.) Reprinted in Norma M. Riccucci, ed., *Public Personnel Administration and Labor Relations*. (Armonk, NY: M.E. Sharpe, 2007, pp. 180-184).

“The Quest for Quality Care: Implementation Issues,” in John DiIulio, Jr. and Richard Nathan (eds.), *Making Health Reform Work: The View From the States* (Washington: Brookings, 1994), pp. 85-113.

“Executive Leadership as an Enduring Institutional Issue,” *State and Local Government Review* 27 (Winter 1995): 7-17. Symposium Editor “Should Chief Executives Be Strengthened: Themes From the Winter Commission Report.”

“The Implementation of Health Policy: Politics and Bureaucracy,” in Theodor J. Litman and Leonard S. Robins (eds.), *Health Politics, Policy and the Public Interest* (New York: John Wiley, 1984), pp. 145-168; (revised) “The Enduring Challenge of Health Policy Implementation,” in Litman and Robins (eds.), *Health Politics and Policy* (Albany, N.Y.: Delmar Publishing, 1991), pp. 148-169; (revised) “The Evolving Challenge of Health Policy Implementation,” in Litman and Robins (eds.), *Health Politics and Policy*, Third Edition (Albany: Delmar Publishers, 1997), pp. 155-175.

“Reinventing Public Personnel Management: The Winter and Gore Initiatives,” in Carolyn Ban and Norma M. Riccucci (eds.), *Public Personnel Management: Current Concerns, Future Challenges* (New York: Longman, 1997), pp. 3-20 (with Beryl Radin).

“Reinventing Government,” *Annual Review of Political Science*, Nelson Polsby, ed. (1998): 231-257 (with Norma Riccucci).

“Symposium on the Advancement of Public Administration: Introduction,” *Journal of Public Affairs Education* 5 (April 1999): 119-125.

“Back-off Not Backlash in Medicaid Managed Care,” *Journal of Health Politics, Policy and Law* 24 (October 1999): 1159-1172 (with James Fossett).

“Federalism and the Safety Net: Delinkage and Participation Rates,” *Publius* 30 (Winter/Spring 2000): 119-142 (with Thomas Gais).

“Federalism and Health Care Policy: Toward Redefinition,” in Robert B. Hackey and David A. Rochefort, eds., *The New Politics of State Health Policy* (Kansas: University of Kansas Press, 2001), pp. 41-70.

“Federalism and Performance Management: Health Insurance, Food Stamps, and the Take-Up Challenge,” in Dall W. Forsythe, ed. *Quicker, Better, Cheaper: Managing Performance in American Government* (Albany, N.Y.: Rockefeller Institute Press, 2001), pp. 207-244 (with James Fossett and Thomas Gais).

“Homeland Security: The State and Local Crucible,” *Public Administration Review*, Special Issue 62 (September 2002): 18-20; Coordinating Editor for State and Local Section.

“Reinvention in the States. Ripple or Tide?” *Public Administration Review* 63 (May/June 2002): 362-367.

“Administrative Responsiveness To The Disadvantaged: The Case of Children’s Health Insurance,” *Journal of Public Administration Research and Theory*, 16 (July 2006):369-392 (with James Fossett). (Selected for the Utilium Network, a web-based service housed at the University of Victoria that links academics and managers.)

“Federalism and Health Care Policy: Politics and Devolution,” in James Morone, ed. *Health Politics and Policy* (Albany, NY: Delmar Publishers, In Press) (with James Fossett).

“Executive Federalism and Medicaid Demonstration Waivers: Implications for Policy and Democratic Process,” *Journal of Health Politics, Policy and Law* (In Press, 48 manuscript pages, with Courtney Burke).

Other Publications

“Controlling Health Care Costs: A Position Statement,” *Human Resources* 5 (Winter 1978): 5-6.

“Using Information in Management: A Political Perspective,” in *The State of Public Management* (Lawrence: Center for Public Affairs, University of Kansas, 1980), pp. 62-74.

“Medical Care for Georgia’s Elderly: Toward Access or Rationing?” *Georgia Business and Economic Conditions* 47 (May-June 1987): 1-6. (With Jerome Legge.)

“The National Commission on the State and Local Public Service,” *Rockefeller Institute Bulletin* (1992): 22-25.

“The Continuing Work of the Winter Commission,” *Rockefeller Institute Bulletin* (1993): 7-8.

“Public Administration and Post-Reagan Reform: Boon or Barrier to Theory?” *Administration and Politics* 3 (Winter 1993): 12-16.

“The Quest for Quality Care: Implementation Issues,” *Rockefeller Institute Bulletin* (1995): 67-75.

“Federalism and the Medicaid Challenge,” *Rockefeller Institute Bulletin* (1998): 12-14, 17-24.

Children and the Take-up Challenge: Renewal Processes in Medicaid and CHIP (Albany, NY: Rockefeller Institute of Government, 2003).

“New Systems of Social Programs? Local Implementation of Health Care, Food Stamps, and TANF Programs,” *Focus* 22 (Summer 2003): 44-49. Institute for Research on Poverty, University of Wisconsin, Madison (with James Fossett and Thomas Gais).

“The Future of Public Administration Research? Is Reinvention Still Relevant?” *PMRA Newsletter* 1 (November, 2003): 16-20.

“Book Reviews: Legacy and New Directions,” *Publius* 36 (Winter 2006): 207-211.

“Commentary on Radical Civil Service Reform,” *Public Administration Review* (In Press and Web Based).

Book Reviews

Housing Urban America, by Jon Pynoos et al. in *Journal of Politics* 37 (February 1975): 329 (Booknote).

Elites in the Policy Process by Robert Presthus in *Journal of Politics* 37 (1975): 620-621.

Organizing an Anarchy by Lee Sproull, Stephen Weiner, and David Wolf in *Journal of Politics* 41 (1979): 994-996 (with John DeMarco).

Governing America by Joseph A. Califano, Jr., in *Journal of Health Politics, Policy and Law* 7 (Spring 1982): 288-291.

Street-Level Bureaucracy by Michael Lipsky, in *Journal of Health Politics, Policy and Law* 7 (Winter 1983): 968-970.

The Politics of Urban Personnel Policy by Wilbur Rich in *Political Science Quarterly* 98 (Spring 1983): 155-156.

Politics and Health Care Organizations: HMOs As Federal Policy by Lawrence D. Brown, in *Political Science Quarterly* 99 (Spring 1984): 142-143.

The Disabled State by Deborah Stone in *Journal of Health Politics, Policy and Law* 11 (Spring 1986): 177-180.

Read The Label: Reducing Risk by Providing Information by Susan Hadden, and *The Language of Risk: Conflicting Perspectives on Occupational Health* Dorothy Nelkin (ed.) in *American Political Science Review* 81 (June 1987): 685-687.

Politics and the Bureaucracy by Kenneth J. Meier in *Public Administration Review*, 49 (May/June 1989): 301-303.

Trustworthy Government by David G. Carnevale in *American Political Science Review*, 90 (June 1996): 420.

The Shadow Welfare State: Labor, Business and the Politics of Health Care in the United States, by Marie Gottschalk, and *The Politics of Medicare* (2nd ed.) by Theodore Marmor in *Journal of Policy Analysis and Management* 20 (Summer 2001): 577-581.

Welfare Policymaking in the States: The Devil in Devolution, by Pamela Winston in *Social Service Review* 77 (December 2003): 624-627.

Government's Greatest Achievements: From Civil Rights to Homeland Security, by Paul C. Light in *Journal of Public Administration Research and Theory* 15 (January 2005): 167-169.

Research in Progress

*Book on Medicaid, federalism, and American governance

*Editor of and contributor to a special issue of the *Public Administration Review* focused on state and local government reform; to commemorate the 15th anniversary of the report of the National Commission on State and Local Public Service

*The management reform agenda of President George W. Bush especially competitive sourcing and human resource deregulation in the Department of Homeland Security

PAPERS AND CONFERENCES (Chronological)

Papers

“Bureaucratic Response to Minority Challenge: The Case of Recruitment,” American Political Science Association Convention, 1973.

“Experience Based Learning,” American Society for Public Administration Convention, 1974.

“Types of Representative Bureaucracy and Their Linkage,” American Society for Public Administration Convention, 1975.

“Affirmative Action at the Bicentennial,” American Society for Public Administration Convention, 1976.

“Explaining the Policy Commitments of Urban Administrators: The Case of Minority Hiring,” Midwest Political Science Association Convention, 1976 (with Bonnie Browne).

“Meritocracy, Equality and Employment: Commitment to Minority Hiring Among Public Officials,” American Political Science Association Convention, 1976.

Position Paper: “Controlling Health Care Costs,” prepared for the Policy Issues Committee of the American Society for Public Administration, 1977.

“Specialist Versus Generalist Education in Public Administration: The Uncertain Quest for a Hybrid,” Southern Public Administration Convention, 1978.

“Regionalism, Professionalism and Public Administration: The Strange Case of Hiring Orientations in the South,” Southern Political Science Association Convention, 1978 (with Clyde Tucker).

“Pitfalls in Applying Organization Theory and Research to Personnel Administration,” Southern Public Administration Convention, 1979.

“The Future of Doctoral Education in Public Administration,” American Society for Public Administration Convention, 1980.

“Using Information in Management: A Political Perspective,” Conference for Federal, State and Local Government Officials on The State of Public Management. Sponsored by the University of Kansas, 1980.

“Implementation and Service Error: VA Health Care and the Commercial Market Option,” Southern Political Science Association Convention, 1980 (with Richard Campbell).

“After the Dance: The Hierarchy Assumption and the Evolution of the National Health Service Corps,” Northeast Political Science Association Convention, 1980.

“Topics in Federal Personnel Management,” papers prepared for the U.S. President’s Commission on a National Agenda for the Eighties, 1980.

“Dual Degree Programs in Social Work and Public Administration: The Georgia Experience,” American Society for Public Administration Convention, 1981.

“Deregulation by the Bureaucracy: OSHA and the Augean Quest for Error Correction,” American Political Science Association Convention, 1981.

“Some Developments in Occupational Safety and Health Policy: Implications for Safety Professionals,” Conference of the American Society for Safety Engineers, South Carolina Chapter, 1982.

“Preventive Health Policies and Federalism: The Case of OSHA,” Conference at the Center for Health Administration Studies, University of Chicago, 1982.

“Regulatory Policy and the Substitution Approach to Federalism: The Case of OSHA,” American Political Science Association Convention, 1982.

“Deregulation, The Bureaucracy, and Employment Discrimination: The Case of EEOC,” Eighth Annual Hendricks Symposium, University of Nebraska, 1983 (with Jeremy Plant).

“The Technical Politics of Health Care in the United States,” Conference on the Economics and Politics of Health Care, University of Innsbruck (Austria), 1983.

“State Implementation of Federal Regulatory Policy: The Case of Occupational Safety and Health,” Annual Conference of the Southern Political Science Association, 1983 (with Michael J. Scicchitano).

“Enforcement Priorities in Intergovernmental Regulatory Programs: Occupational Safety Versus Health,” Annual Meeting of the American Political Science Association, 1984 (with Michael J. Scicchitano).

“The Health Policy Context,” Annual Meeting of the Southern Anthropological Society, 1984.

“Health Care Policy Under Reagan: The Technical Politics of Cost Containment,” Annual Conference on Public Administration, University of South Carolina, 1984.

“State Enforcement of Federal Regulatory Policy: The Lessons of OSHA,” Annual Meeting of the Southwest Political Science Association, 1985 (with Michael J. Scicchitano).

“Health Care Policy Under Reagan: Implications for Public Administration,” Principal presentation at conference on Public Administration, Auburn University, 1985.

“The ‘New Federalism’ and Health Care: States and the Old Questions,” Conference on Health Policy, Duke University, 1986.

“Critical Issues in Training Health Administrators in Public Administration Programs,” Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1986.

“The Medically Uninsured: Competition, Technology and Demographics,” Annual Meeting of the American Society for Public Administration, 1989 (with Lana Stein).

“Drug Testing in the Federal Workplace: Leadership By Example?” Annual Meeting of the American Political Science Association, 1990 (with Norma Riccucci and Carolyn Ban).

“Keeping Bureaucracy Safe For Democracy,” Conference on Democracy and Constitution-Making in Central Europe, Budapest, 1990.

“A National Health Program: Would Implementation Be The Problem?” Seventh University of Utah Conference on Ethics and Health, 1991.

“The Challenge of Revitalizing Public Administration in the United States,” Conference on Transitions in Public Administration, Grythyttan, Sweden, 1992.

“Public Administration and Post-Reagan Reform: Boon or Barrier to Theory?” Annual Meeting of the American Political Science Association, 1993.

“Aaron Wildavsky and Public Administration,” Annual Meeting of the American Political Science Association, 1994.

“Devolution and the States: Challenges for Public Management,” Annual Meeting of the Association for Public Policy Analysis and Management, 1996.

“Report of the APSA-NASPA committee on the Advancement of Public Administration,” Annual Meeting of the American Political Science Association, 1998.

“A Preliminary Analysis of TANF-Social Safety Net Linkages: Especially for Medicaid,” Annual Meeting of the National Academy of Social Insurance, 1999 (with Richard P. Nathan).

“The Relationship Between Welfare Reform and Medicaid: A Preliminary View,” National Health Policy Forum, Washington, D.C., 1999 (with Richard P. Nathan).

“Federalism and the Safety Net: Delinkage and Enrollments,” Annual Meeting of the American Political Science Association, 2000 (with Thomas Gais).

“Improving Performance When Goals Conflict: Federalism, Spillover, and the Safety Net,” Annual Meeting of the Association for Public Policy Analysis and Management, 2000 (with James Fossett and Thomas Gais).

“New Systems of Social Programs? First Impressions From Field Research on Local Implementation of Health Care, Food Stamps and TANF,” Annual Meeting of the Association for Public Policy Analysis and Management, 2002 (with James Fossett and Thomas Gais).

“The Future of Public Administration Research: Is Reinvention Still Relevant?” Annual Meeting of the American Political Science Association, 2003.

“Administrative Reform In The United States: Is Reinvention Still Relevant And Does It Hurt or Help?” Conference on Democratic Consolidation and Administrative Reform, Taipei, Taiwan, June 2004.

“Administrative Responsiveness to the Disadvantaged: The Case of Children’s Health Insurance,” Annual Meeting of the American Political Science Association, 2004 (with James Fossett).

“Is Reinvention Still Relevant? U.S. Public Administration in the New Millennium,” International Conference, Seoul Association for Public Administration and School of Public Affairs and Administration, Rutgers – Newark, 2006.

“The Promise and Peril of Executive Federalism: The Case of Medicaid Demonstration Waivers,” Annual Meeting of the American Political Science Association, 2006 (with Courtney Burke).

Other Conference Activity

Discussant on the panel “Administration and Representation,” at the American Political Science Association Convention, 1972.

Panels Chair, “Politics and Choice in Urban Bureaucracies,” American Political Science Association Convention, 1974.

Discussant, Workshop for Public Administration Fellows, American Society for Public Administration Convention, 1976.

Convenor for the Panel “Planning for Health Resources Development,” American Society for Public Administration Convention, 1977.

Panel Chair, “Discovering the Politics of Public Personnel Administration,” Midwest Political Science Association Convention, 1978.

Convenor and Presentation, “The Quest for Economy and Efficiency in Health Care: Regulating Hospitals and Their Hardware,” American Society for Public Administration, 1978.

Chairperson, “Developments in Organization Theory,” Southwest Social Science Convention, 1979.

Chairperson, "Representative Bureaucracy," American Political Science Association Convention, 1979.

Convenor and Presentation, "Public Hospitals in an Era of Economy and Efficiency," American Society for Public Administration Convention, 1980.

Discussant, "Interorganizational Issues in Health Planning," Annual Meeting of the American Public Health Association, 1981.

Panel Chair, "Intergovernmental Regulation and Deregulation," Annual Meeting of the American Society for Public Administration, 1983.

Panel Chair, "The Politics of Health," Annual Conference of the American Political Science Association, 1983.

Panel Chair, "Bureaucratic Implementation," Annual Meeting of the American Political Science Association, 1984.

Commentator, "Combining Qualitative and Quantitative Research in Public Administration," Annual Meeting of the American Society for Public Administration, 1985.

Panel Chair and Discussant, "Organization Theory and the Problem of Policy Implementation," Annual Meeting of the American Political Science Association, 1985.

Discussant, "Reconsidering Some Myths of Public Administration," Annual Meeting of the American Political Science Association, 1985.

Panel Chair, "Political Science and Public Administration: The Implications of NASPAA," Annual Meeting of the Southern Political Science Association, 1985.

Panel Convenor, "Political and Merit in the 1980s," Annual Meeting of the American Society for Public Administration, 1986.

Panel Chair, "Administrative Risk and Sexual Harassment: Legal and Ethical Responsibilities On Campus," Annual Meeting of the American Political Science Association, 1986.

Panel Chair, "Power in Organizations," Annual Meeting of the American Political Science Association, 1986.

Convenor, "Peer Review To Accreditation: A Year of Transition," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1986.

Commentator, Doctoral Roundtable on "Introducing Change in Federal Organizations," Annual Meeting of the American Society for Public Administration, 1987.

Panelist, "Master's Programs in Political Science Departments," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1987.

Convenor, "Accreditation Planning Workshop," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1987.

Discussant, "A Comparison of Public and Private Management Approaches," Annual Meeting of the Association for Public Policy Analysis and Management, 1987.

Moderator, "The Limits to Health Insurance: Federal State and Local Policy," Annual Meeting of the Association for Public Policy Analysis and Management, 1987.

Panelist, "Profile of Diversity in NASPAA Schools," Annual Meeting of the American Society for Public Administration, 1988.

Chair, Workshop on "Faculty Development and Performance Appraisal," Annual Meeting of the American Political Science Association, 1988.

Discussant, "The Institution of Civil Service Reform," Annual Meeting of the American Political Science Association, 1988.

Discussant, Workshop on the Task Force Reports of the National Commission on Public Service (Volcker Commission), Princeton University, 1988.

Discussant, Civil Service Reform Conference, Maxwell School, Syracuse University, 1988.

Co-Chair, "Workshop for Program Directors," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1988.

Panel Moderator, "New Challenges in Public Personnel Administration: A View From the States," 27th Annual Institute of the Capital District Chapter of the American Society for Public Administration, 1989.

Chair and Discussant, "Reframing Incrementalism," Annual Meeting of the New York State Political Science Association, 1990.

Discussant, "Equity in the Public Service," Annual Meeting of the American Society for Public Administration, 1990.

Chair, "Thinking About Public Management," Annual Meeting of the Association for Public Policy Analysis and Management, 1990.

Chair, "Educating for a Revitalized Public Service: The Implications of the Volcker Commission," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1990.

Panelist, "Environmental Scanning and Training," Annual Meeting of the National Association of State Training and Development Directors, 1991.

Panelist, "Rebuilding the Public Service Post-Volcker," Annual Meeting of the National Capital Area Chapter of the American Society for Public Administration, 1992

Convenor, "Changing State and Local Systems," Annual Institute of the Empire State Capital Area Chapter of the American Society for Public Administration, 1992

Convenor, "The National Commission on the State and Local Public Service," Annual Meeting of the American Society for Public Administration, 1992

Chair, "Revitalizing State and Local Public Service," Annual Meeting of the American Political Science Association, 1992.

Panelist, "Sustaining the Capital University Relationship," National Conference on the Link Between Public Universities and State Capitals, 1993.

Panelist, "Research Implications of Administrative Reform Initiatives," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1993.

Chair, "Health Care Models and Management Issues," Annual Meeting of Northeast American Society for Public Administration, 1993.

Panelist, "Changing Governance: How Do Existing Institutions Fit?" Fall meeting of the National Academy of Public Administration, 1993.

Panelist, "Health Care Reform and the Role of the States," Conference, University of Illinois Institute of Government and Public Affairs, 1994.

Speaker, "Civil Service Reform: The Winter Commission Report," Annual Meeting of the Central Region of the International Personnel Management Association, 1994.

Chair, "Health Care at the Crossroads: The Politics of Reform," Annual Meeting of the American Political Science Association, 1994.

Panelist, "New Perspectives on Education for Public Management," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1994.

Panelist, "The Winter Commission Report: Hard Truths/Tough Choices," Annual Meeting of the Western Political Science Association, 1995.

Chair, "Bureaucracy and Democracy," Annual Meeting of the American Political Science Association, 1995.

Discussant, "The Role of the States in Health Policy," Annual Meeting of the American Political Science Association, 1995.

Discussant, "Looking at Public Service Education Late in the Millennium," Annual Meeting of the Association for Public Policy Analysis and Management, 1995.

Panelist, "Is Public Administration Undergoing a Paradigm Shift?" Annual Meeting of the National Academy of Public Administration, 1995.

Speaker, "The Ethos and Ethics of Public Service," Ditchley Foundation Conference, England, 1995.

Chair, "Downsizing, Devolution, and the Politics of Loadshedding," Annual Meeting of the American Political Science Association, 1996.

Discussant, "State Medicaid Programs in an Era of Devolution," Annual Meeting of the American Political Science Association, 1996.

Discussant, "Accountability and Devolution," Spring Meeting of the National Academy of Public Administration, 1997.

Presentation, "Human Resource Management and Civil Service Reform," Annual Meeting of the American Society for Public Administration, 1997.

Panelist, "Whither Public Administration? Roles, Research, and Images for a New Century," Annual Meeting of the American Political Science Association, 1997.

Discussant, "Making Performance Management Work," Annual Meeting of the Association for Public Policy Analysis and Management, 1997.

Panelist, "Providing Technical Assistance to State Medicaid Programs," National Conference on the Link Between Public Universities and State Capitals, 1998.

Panelist, "Reinventing Government—An Appraisal," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 1998.

Chair, "Public Affairs Students and State Government: Creating a Conduit," National Conference on the Link Between Public Universities and State Capitals, 1999.

Discussant, "Public Functions, Private Interests," Annual Meeting of the American Political Science Association, 1999.

Chair, "Reinventing Government," Annual Meeting of the American Political Science Association, 1999.

Chair, "Comparing Public Management in the U.S. and U.K.," Annual Meeting of the Association for Public Policy Analysis and Management, 1999.

Panelist, "The Master's Degree and New Trends in Professional Employment," Annual Meeting of the Association for Public Policy Analysis and Management, 1999.

Chair, "Human Resources: Performance and Motivation," Fifth Annual National Public Management Conference, College Station, Texas, 1999.

Panelist, "Research and Theory in Public Administration: The Cutting Edge," Annual Meeting of the American Society for Public Administration, 2000.

Discussant, "The Changing Nature of Governance," Transatlantic Consortium for Public Policy Analysis and Education Colloquium, Maastricht, The Netherlands, 2000.

Chair, "Reinventing State and Local Government," Annual Meeting of the American Political Science Association, 2000.

Chair, "Changing Institutions of Social Programs," Annual Meeting of the Northeast Political Science Association, 2000.

Chair, "Government Practitioners as Partners in International Development," Annual Meeting of the American Society for Public Administration, 2001.

Discussant, "Federal and State Government Policy and Interactions," Annual Meeting of the American Political Science Association, 2001.

Chair, "Welfare Reform," Annual Meeting of the American Political Science Association, 2001.

Chair, "The Ethics of Policy Choice and Political Accountability," Colloquium of Transatlantic Consortium for Public Policy Analysis, Pittsburgh, 2001.

Panelist, "Promoting Public Sector Destinations for NASPAA School Graduates," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 2001.

Convenor, "Creating A Professional: Ways To Sway An MPA," Annual Meeting of the American Society for Public Administration, 2002.

Discussant, "Assessing the Impacts of Decentralization: Lessons from U.S. Domestic Policy," Annual Meeting of the American Political Science Association, 2002

Chair, "Perspectives on Public Service," Annual Meeting of the American Political Science Association, 2002.

Convenor, "Marketing The MPA," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 2002.

Panelist, "Public Affairs Education in a Nation Without Majorities: Health Research and Training in the Face of Social Inequalities," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 2002.

Chair, "Performance Management: Efficacy and Context," Public Management Research Conference, 2003.

Convenor, "Bureaucratic Structure in a Post 9/11 Government," Annual Meeting of the American Society for Public Administration, 2003.

Discussant, "Is Medicaid Managed Care Manageable?" Annual Meeting of the American Political Science Association, 2003.

Chair, "Innovations and Reforms in Public Agencies," Annual Meeting of the Association for Public Policy Analysis and Management, 2003.

Panelist, "An Ounce of Prevention...Do's and Don'ts for Department Chairs and Other Academic Leaders," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 2003.

Discussant, "Comparative Federalism," Annual Meeting of the American Political Science Association, 2004.

Panel of Past Presidents: "The Changing Role of NASPAA and Public Affairs Education," Annual Meeting of the National Association of Schools of Public Affairs and Administration, 2004.

Discussant, "Accountability, Culture, and Trust," Annual Conference of the International Association of Schools and Institutes of Administration, Como, Italy, 2005.

Chair, "Intergovernmental Politics and Policy Decisions," Annual Meeting of the American Political Science Association, 2005.

Chair, "Public Management: Democratization and Innovation," Annual Meeting of the American Political Science Association, 2005.

Discussant, "Administrative Reform: A Comparative Perspective," Annual Meeting of the American Political Science Association, 2006.

Discussant, "Management and the Implementation Process: Problems and Strategies," Annual Meeting of the Association for Public Policy Analysis and Management, 2006.

Presentation, "The Potential and Limits Of Medicaid Demonstration Waivers," Annual Meeting of the National Academy of Public Administration, 2007.

PROFESSIONAL SERVICE

Editorial Boards:

State and Local Government Review (1989-91)
Public Administration Review (1982-85) (1996-2002)
Administration and Society (1982-93)
International Journal of Public Administration (1979-)
The Urban Interest (1976-82)
Review of Public Personnel Administration (1981-)
Journal of Health Politics, Policy, and Law (1983-)
Journal of Urban Affairs (1986-89)
American Review of Public Administration (1987-)
Journal of Public Administration Research and Theory (1990-92)
Publius: The Journal of Federalism (2006-)

Health Book Review Editor, *Journal of Health and Human Resources Administration* (1978-85).
Book Review Editor, *Publius: The Journal of Federalism* (2006-)

Manuscript or Research Consultant

Grant Proposal Reviewer: National Science Foundation, Energy Research Center, West Virginia University, Guggenheim Foundation, Smith Richardson Foundation.

Article Reviewer: *Health Affairs, American Political Science Review, American Politics Review, Journal of Policy Analysis and Management, The Georgia Review, American Politics Quarterly, Comparative Politics, Polity, Urban Affairs Quarterly, Law and Policy Journal, American Journal of Political Science, Western Political Quarterly, Social Science Quarterly, Political Science Quarterly, Policy Studies Review, Journal of Politics, Policy Studies Journal, Publius, Journal of Policy History*, Journals where I serve or have served on the Editorial Board.

Book Manuscript Reviewer/Referee: University of Wisconsin Press, University of California Press, Princeton University Press, University of Florida Press, University of Tennessee Press, Temple University Press, The Brookings Institution, U.S. Advisory Commission on Intergovernmental Relations, Allyn and Bacon, Congressional Quarterly, Inc., Little, Brown, Houghton Mifflin, Longman, St. Martin's Press, McGraw-Hill, General Learning Press, Dekker Press, Addison-Wesley, W.H. Freeman and Company, Rand-McNally, American Society for Public Administration, Goodyear Publishing, F.E. Peacock Publishers, Sage Publications, Harper Collins.

Professional Association Activities:

American Political Science Association. William Anderson Award Committee (1982); Executive Committee, Section on Public Administration (1985-87, 1989-92, 1996-99); Chair of Departmental Services Committee (1986-88); Chair of Public Administration Program at Annual Meeting (1990); Chair of Public Administration Section (1990-91); Chair, Gaus Award Committee (1991-92); Chair, Committee for the Advancement of Public Administration (1996-98); Executive Council, Federalism Section (1999-2002); Chair, Excellence in Mentoring Award Committee, Public Policy Section (2006)..

American Society for Public Administration. Committee to select the best paper by practitioners (1982); James Webb Award Committee (1982); Publications Committee (1982-84); Editor, Search Committee for *Public Administration Review* (1995); Program Committee for the 2002 Conference (2001-02).

Association for Public Policy Analysis and Management. Institutional Representative (1989-94); (2000-05); Program Committee (2003).

National Academy of Public Administration. Fellow (1994-); Panel on Public Service (1990-); Advisory Panel, Center for Human Resource Management (1995-2000); Panel on Executive Organization (1998-); Project Panel on PART and the Office of Personnel Management (2005); Chair, Project Panel on Human Resource Accreditation in the University of California System (2006-2007).

National Association of Schools of Public Affairs and Administration. Undergraduate Committee (1975-79); Principal Representative (1983-2005); Standards Committee (1983-84, 1987-88); Committee on Computers in Public Administration Education (1984-85); Peer Review Committee (1984-86); Chair, Commission on Peer Review and Accreditation (1986-87); Program Co-chair for program of annual meeting (1988); Chair, Task Force on Revitalizing the Public Service (1989-91); Levine Award Committee (1990-91); Vice President (1990-91); President (1991-92); Executive Council (1990-93); Chair, Research Award Committee (1992-93); Chair, Nominating Committee (1993); Nominating Committee (1994); Chair, Committee on the Constitution (1996-97); Finance Committee (1999-2001); Chair, Marketing Committee (2002-03); Research Committee (2005-).

New York State Academy of Public Administration Fellow (1991-); Board of Directors (1994-99); Board Chair (1995-97).

Pi Alpha Alpha (National Honor Society for Public Affairs).

Executive Committee, Transatlantic Consortium for Public Policy Analysis and Education (2000-2005).

Academic Consultant and Lecturer:

Guest lectures include: Center for Health Studies at the University of Chicago (1982), University of Colorado, Denver (1983), Mississippi State University (1984, 1987), Southwest Missouri State University (1989), University of Massachusetts (1990), State University of New York at Binghamton (1991), Collins Lecture at Florida State University (1991), University of Tennessee Health Science Center (2002), New York University (2005) Rutgers University, New Brunswick (2006) Six lectures on Democracy and Administration, Shih Hsin University, Taipei, Taiwan (2007)

Academic consultancies include: Georgia State University (1982) (2005), Board of Regents, University of Tennessee (1985), Louisiana State University at Shreveport (1985), Cleveland State University (1986), University of Tennessee, Chattanooga (1986), Mississippi State University (1987), University of Houston at Clear Lake (1988), University of Vermont (1988), Southwest Missouri State University (1989), East Carolina State University (1989), University of Wisconsin (1992), Wayne State University (1993), Rutgers University-Newark (1993), Florida State University (1993); Northeastern University (1995), Harvard University (1995), Board of Regents, Louisiana State University (1996), University of North Carolina System (1996), Miami University of Ohio (1996), Walden University (1997), Ministry of Education and Culture, Republic of Cyprus (1998), University of Massachusetts (2003), University of Maryland, Baltimore County (2004).

Member, National Advisory Committee of the Institute of Government and Public Affairs, University of Illinois (1994-2004); Committee Chair (2000-2004).

Planning Committee, Conference on Creating Innovative Organizations, Duke University (1995).

PUBLIC SERVICE

Special training sessions for state government officials, Center for Continuing Education, University of Georgia (1973-75).

Public Administration Fellow, U.S. Public Health Service (1975-76).

Consultant to the U.S. Public Health Service, Department of Health, Education and Welfare (1976-79).

Member, Review Committee for Health Careers Opportunity Grant Proposals, U.S. Public Health Service (1978, 1979).

Consultant to the Orkand Corporation, Silver Springs, Maryland, Company.

Presentation on the role of public bureaucracies in the political system, Taft Institute (training for high school social science teachers) (1979).

Participation in state policy seminar (sessions with the Governor's staff), University of Georgia (1979).

Consultant to the National Training and Development Service concerning graduate education in public personnel management (contract funded by the U.S. Office of Personnel Management).

Consultant to the U.S. President's Commission for a National Agenda for the Eighties. This job entailed oral briefings of the commission staff and the submission of a paper entitled "Topics in Federal Personnel Management" (1980).

Advisory Committee, Management Development Project, American Public Welfare Association under contract with the Department of Health and Human Services (1981-83).

Preparation and testing of a rating form to be used in awarding Health Careers Opportunity Grants. Under contract with the U.S. Public Health Service (1982).

Publications Consultant, U.S. Advisory Commission on Intergovernmental Relations (1983).

Lecture on the implementation of health care policy, Annual Seminar, United States Office of Personnel Management, Western Executive Seminar Center, Denver (1983).

Lecture on implications of Gramm-Rudman-Hollings at Meeting of the Athens Federal Executive Association (1986).

Keynote Speaker, "Health Care For The Indigent," Fifteenth Biennial Institute for Georgia Legislators (1986).

Presentation, "The County's Role in Indigent Health Care," 73rd Annual Meeting of the Georgia County Commissioners (1987).

Discussant, "New York State Drug Plan," Meeting of the Empire State Capital Area Chapter, American Society for Public Administration (1990).

Board, Upper Hudson Planned Parenthood (1990-95).

Task Force on Executive and Management Development, U.S. Office of Personnel Management (1990).

Evaluator, State and Local Innovations Project, Kennedy School of Government, Harvard (1992, 2000).

Executive Director, National Commission on the State and Local Public Service (1991-).

Speech, 1992 Training Conference of the Central Region of the International Personnel Management Association.

Issues Briefing on “Reinventing Government” for new members of the New York State Legislature, Rockefeller Institute of Government, 1993.

Panelist, “New Needs, New Approaches for a New New York,” Spring Seminar, New York State Association of Counties, 1994.

Panelist, “The Crossroads of Public Sector Employment—Where Is It Going?” 1994 Annual Institute, Capital District American Society for Public Administration, 1994.

Moderator, “Insuring Access Without Compromising Quality,” Conference on Health Care Reform, 1994.

Speech, “Reinvention and the Winter Commission,” Michigan Public Management Institute, 1994.

Speech, “Health Care Reform and the States,” National Conference on Public Employee Retirement Systems, Honolulu, 1994.

Testimony on Civil Service Reform, Hearing of the Little Hoover Commission, State of California, Sacramento, 1994.

Panelist, Conference on Transforming Civil Service, U.S. General Accounting Office, 1995.

Moderator, “Information Systems and Health Care Quality,” Institute for the Advancement of Health Care Management, 1996.

Moderator, “Regulatory Reform Teleconference,” sponsored by the New York Governor’s Office of Employee Relations and the Public Employees Federation, 1996.

Guest, “Q & A on Medicaid,” WMHT Television, Schenectady, NY, 1997.

Presentation, “The State Capacity Study,” The New Jersey Capitol Forums on Health and Medical Care, 1997.

Panel Moderator, “Managing Health Care, Money, and Medicine in the New Millenium,” Conference of the New York State Public Sector Coalition on Health Benefits, 1998.

Board, Albany-Tula (Russia) Alliance (1998-).

Director, Training, NY State Public Management Intern Program (1997-2002).

Speaker, “Toward a High-Performance Workplace: Fixing Civil Service in Massachusetts,” Pioneer Institute Forum Luncheon, Boston, Massachusetts, 2000.

Participant, Transition Dialogue Series, “Civil Service Reform and Human Resources,” Reason Public Policy Institute, Washington, D.C., 2000.

Panelist, “Can Programs for the Poor be Successful?” Conference on Medicaid, Health Policy Consortium of the Capital Area, Albany, New York, 2001.

Reviewer, “Innovation in American Government Awards,” Kennedy School of Government, Harvard University, 2001-2003.

Keynote Speaker, “Health Insurance for Children: The Take-Up Challenge,” Conference at the University of Tennessee Health Science Center, Memphis, Tennessee, February 2002.

Keynote Speaker, “The Future of Public Management,” Annual Conference of the Organization of New York State Management Confidential Employees, September 2002.

Working Group on Federalism and Homeland Security, The Century Foundation, New York City, 2002-03.

Panel Chair, “The Role of ‘Home’ in Homeland Security: The Federalism Challenge,” Nelson A. Rockefeller Institute of Government, Albany, New York, March 2003.

Advisory Committee, Executive Service Corps of Tri-Cities, 2003- .

Academic Advisory Board, Partnership for Public Service, 2003- .

Electronic Highway Advisory Committee, University of Washington, 2004- .

Advisory Board, State Impact on Federal Education Policy Project, New York State Archives, 2003-2005.

Panelist, Conference to Celebrate the 40th Anniversaries of Medicaid and Medicare, Albany, New York, 2005.

Panelist, “The Future of Social Security.” Alumni Weekend, University at Albany, 2005.

Site Visitor, “Innovations in American Government Awards,” Kennedy School of Government, Harvard University, 2006.

Testimony on Human Resource Accreditation the before the University of California Board of Regents, San Francisco, 2006.

PERSONAL

U.S. Citizen; Married, Three Children

REFERENCES

Available upon request.