

CURRICULUM VITAE

Judith R. Saidel, Ph.D.

Center for Women in Government & Civil Society
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RECENT PROFESSIONAL EXPERIENCE

Center for Women in Government & Civil Society

1991- Executive Director
1989- Academic Director, Fellowship on Women and Public Policy
1995-96 Interim Director, Fellowship on Women and Public Policy

University at Albany

2003 - Associate Professor, Department of Public Administration and Policy
1997 -03 Research Associate Professor, Department of Public Administration and Policy
Public Policy Faculty, Department of Public Administration and Policy
2001 - Director, graduate Certificate in Nonprofit Management and Leadership
2002 - Director, Nelson A. Rockefeller College Initiative on Nonprofit Management & Governance
1991-96 Research Assistant Professor, Department of Public Administration and Policy
1993- Affiliated Faculty Member, Women's Studies Department

The Nelson A. Rockefeller Institute of Government

1989-90 Staff Director, Strategic Planning Committee on the Arts, City of Albany
1986-88 Research Associate, *New York State and The Voluntary Sector: A Report of Project 2000*

RESEARCH

RESEARCH AND PROJECT GRANTS

"Tech Valley Civic Forum," Nonprofit Executive Roundtable, Bender Family Foundation, \$10,000.

"Difficult Dialogues Initiative," Ford Foundation, 2005-06 \$10,000 (in collaboration with Vice Provost for Undergraduate Education Sue Faerman)

"Appointed Policy Makers in State Government, Phase IV," Ford Foundation, 2003-05 \$200,000

Nonprofit Executive Roundtable, Nelson A. Rockefeller College Initiative on Nonprofit Management and Governance, NYS Legislature, 2002-2003 \$100,000, 2003-2005 \$100,000

“Governance Futures: New Perspectives on Nonprofit Governance,” Packard Foundation, W.K. Kellogg Foundation, Surdna Foundation, 2000-02 (with BoardSource, formerly National Center for Nonprofit Boards and the Hauser Center for Nonprofit Organizations, Harvard University) \$203,189

“Connecting Strategies Grant,” W.K. Kellogg Foundation, 2000 (with Mandel Center for Nonprofit Organizations, Case Western Reserve University) \$4,250

“Appointed Policy Makers in State Government, Phase III,” Ford Foundation, 1999-01 (with Karyn Loscocco) \$200,000

“Nonprofit Education Initiative,” W.K. Kellogg Foundation, 1998-2001 (with Margery Saunders) \$600,000

“Appointed Policy Makers in State Government, Phase II,” Ford Foundation, 1997-99 (with Norma M. Riccucci) \$244,000

“Completing the Public Record: Appointed Policy Makers in State Government,” Ford Foundation, 1995-1997 (with Norma M. Riccucci) \$157,000

“Advisory Groups and Nonprofit Governance,” Aspen Institute Nonprofit Sector Research Fund, 1996-97 (with Alissandra D’Aquanni) \$30,000

“Contracting and Patterns of Nonprofit Governance,” Aspen Institute Nonprofit Sector Research Fund, 1994-95 (with Sharon L. Harlan) \$10,000

“Nonprofit Boards of Directors in Third-Party Government,” Aspen Institute Nonprofit Sector Research Fund, 1991-93 (with Sharon L. Harlan) \$30,000

SUNY Benevolent Association Research Grant, “Resource Interdependence between Public Agencies and Nonprofit Organizations,” 1989 \$200

PUBLICATIONS

Peer reviewed articles

“In Economic Redevelopment, Nonprofits Should Not Get Stuck in the Bleachers,” *The Nonprofit Quarterly*, (Spring 2007).

“Exercising the Power of Appointment: An Analysis of Variation in Gubernatorial Appointments,” *Government, Law, and Policy Journal*, 2005. (with Tamika Black and Xiaolei Chin)

“Agency Leaders, Gendered Institutions, and Representative Bureaucracy,” *Public Administration Review*, Vol. 65, No. 2 (March/April 2005), 158-170. (with Karyn Loscocco)

“Innovation and Inertia: Assessing the Prospects for Changing Nonprofit Governance Practices,” *The Nonprofit Quarterly*, (Fall 2003), 30-33. (with William P. Ryan and Marla J. Bobowick)

“Governance Futures Case Studies,” *The Nonprofit Quarterly*, (Fall 2003), 34-54. (with Kathleen Fletcher)

“Information Technology and the Voluntary Sector Workplace,” *Nonprofit and Voluntary Sector Quarterly*, Vol. 32, No. 1 (March 2003), 5-24. (with Stephanie J. Cour)

“An Interview with Sara Engelhardt, President and CEO, Foundation Center,” *Nonprofit Management and Leadership*, Vol. 12, No. 4 (Summer 2002), 485-498.

“Nonprofit Organizations, Political Engagement, and Public Policy,” in *Exploring Organizations and Advocacy, Governance and Accountability*, Issue 2, edited by Elizabeth J. Reid and Maria D. Montilla, Urban Institute: Washington, D.C., 2002, 1-18.

“Women State Agency Heads and Their Leadership,” *Spectrum: The Journal of State Government*, Vol. 75, No. 1 (Winter 2002), 18-19. (with Norma M. Riccucci)

“The Demographics of Gubernatorial Appointees: Toward An Explanation of Variation,” *Policy Studies Journal*, Vol. 29, No. 1 (2001), 11-22. (with Norma M. Riccucci)

“Expanding the Governance Construct: Functions and Contributions of Nonprofit Advisory Groups,” *Nonprofit and Voluntary Sector Quarterly*, Vol. 27, No. 4 (December 1998), 421-436.

“Contracting and Patterns of Nonprofit Governance,” *Nonprofit Management and Leadership*, Vol. 8 (Spring 1998), 243-260. (with Sharon L. Harlan)

“The Representativeness of State-Level Bureaucratic Leaders: A Missing Piece of the Representative Bureaucracy Puzzle,” *Public Administration Review*, Vol.57, No. 5 (September/October 1997), 423-430. (with Norma M. Riccucci)

“Board Members’ Influence on the Government-Nonprofit Relationship,” *Nonprofit Management and Leadership*, Vol. 5, (Winter 1994), 173-196. (with Sharon L. Harlan)

“Resource Interdependence: The Relationship between Public Agencies and Nonprofit Organizations,” *Public Administration Review* 51 (November/December, 1991), 543-553.

“Commentary on ‘The Growth of the Nonprofit Sector in the 1980s: Some Facts and Interpretation’,” *Nonprofit Management and Leadership*, Vol.1, No. 2 Winter, 1991.

“Dimensions of Interdependence: The State-Voluntary Sector Relationship,” *Nonprofit and Voluntary Sector Quarterly*, Vol. 18, No. 4 (Winter, 1989), 335-347.

Book chapters

“Outgrowing the Governing Board: A Conundrum,” *Nonprofit Boards and Leadership*, edited by Miriam M. Wood, San Francisco: Jossey-Bass, 1996, 165-175.

“The Dynamics of Interdependence between Public Agencies and Nonprofit Organizations,” in *Research in Public Administration*, Vol. III, edited by James Perry, Greenwich, CT: JAI Press, 1994, 201-229.

“The Board Role in Relation to Government: Alternative Models,” in *Governing, Leading, and Managing Nonprofit Organizations*, edited by Dennis Young, Robert Hollister, Virginia Hodgkinson, San Francisco: Jossey-Bass Publishers, 1993.

Reports and Other Publications

High-Tech Growth and Community Well-Being: Lessons Learned from Austin, Texas, Nonprofit Executive Roundtable, Center for Women in Government & Civil Society, University at Albany, May 2006. (with Teri Bordenave)

Democracy Unrealized: The Underrepresentation of People of Color as Appointed Policy Leaders in State Governments, Center for Women in Government & Civil Society, University at Albany, February 2005.

Guide to the Research Literature on Nonprofit Governance, An Annotated Bibliography, Washington, D.C: BoardSource, 2003.

Nonprofit Governance Practices in Hungary, Washington, D.C: BoardSource, 2003. (with Levente Mura-Meszaros, Balazs Sator, and Marilyn Wyatt)

“Information Technology and the Voluntary Sector Workplace,” Spring Research Forum Working Papers, Independent Sector, Washington, D.C., March 15-16, 2001. (with Stephanie J. Cour)

The Changing Government Workforce in States and Localities, 1990-1997, Center for Women in Government, University at Albany, SUNY, Fall 2000. (with Catherine White Berheide)

Appointed Policy Makers in State Government, Trend Analysis 1997 – 1999, Center for Women in Government, University at Albany, SUNY, Fall 1999.

Women’s Leadership Compendium Report, Center for Women in Government, University at Albany, SUNY, Spring 1998.

Appointed Policy Makers in State Government, Pre-Election Update, Center for Women in Government, University at Albany, SUNY, Fall 1998.

Appointed Policy Makers in State Government, The Regional Profile, Center for Women in Government, University at Albany, SUNY, Summer 1997. (with Norma M. Riccucci)

Appointed Policy Makers in State Government, The National Profile, Center for Women in Government, University at Albany, SUNY, Fall 1996. (with Norma M. Riccucci)

“Outgrowing the Governing Board: A Conundrum,” *Cases in Nonprofit Governance No. 8*, New Haven, CT: Yale University Program on Non-Profit Organizations, 1995.

Nonprofit and Voluntary Sector Quarterly, Special Conference Issue, Vol.22 (Winter 1993), co-edited with Peter Dobkin Hall and Carl Milofsky.

The State and the Voluntary Sector: A Report of Project 2000, New York: Foundation Center, 1988. (with Sharon S. Dawes)

INVITED BOOK REVIEWS

Women, Philanthropy, and Social Change, edited by Elayne Clift, San Francisco: Jossey-Bass, 2004, *Nonprofit and Voluntary Sector Quarterly*, Vol. 36, No. 1 (March 2007), 178-180.

Women and Power in the Nonprofit Sector, edited by Theresa Odendahl and Michael O'Neill, San Francisco: Jossey-Bass, 1994 and *Women as Donors, Women as Philanthropists*, San Francisco: Jossey Bass, 1993, *Nonprofit and Voluntary Sector Quarterly*, Vol. 24 (Winter 1995), 365-370.

“Charting Unexplored Territory: Nonprofit Funding Relations and the Nonprofit-Market Relationship,” a review of *Understanding Nonprofit Funding*, by Kirsten Gronbjerg, San Francisco: Jossey-Bass, 1993 and *Nonprofit Organizations in a Market Economy*, edited by David Hammack and Dennis Young, San Francisco: Jossey-Bass, 1994, *Nonprofit Management and Leadership* Vol. 6 (Winter 1995), 203-208.

AWARDS AND HONORS

- 2006 Rita Mae Kelly Award for Distinguished Research, Section for Women in Public Administration, American Society for Public Administration
- 2004 Invited participant, international Salzburg Seminar, “Strengthening Democracy and Governance: Women and Political Power”
- 2001 Distinguished Alumna, Nelson A. Rockefeller College of Public Affairs and Policy, University at Albany, SUNY
- 2001 Aspen Institute Nonprofit Sector Research Fund Award for Exceptional Proposal, Spring Research Forum, Independent Sector, Washington, D.C.
- 1998 Academic Visitor, London School of Economics and Political Science, Department of Social Policy (Centre for Voluntary Organisation) Michaelmas Term
- 1996 Bread and Roses Award, Women’s Concerns Committee, University Commission for Affirmative Action, University at Albany, SUNY
- 1991 Family Volunteer Award, New York Association for the Learning Disabled Capital District Chapter (Wildwood Programs)
- 1990 Presidential Distinguished Doctoral Dissertation Award
- 1985-88 Presidential Fellowship, University at Albany, SUNY
- 1986 Invited Participant, Academy of Management Doctoral Student Consortium
- 1985 Fellowship on Women and Public Policy Center for Women in Government, University at Albany, SUNY

RESEARCH CONFERENCE PRESENTATIONS

- 2007 National Conference, American Society for Public Administration, “From Smart Buyer to Smart Partnership, New Strategies for Public Managers,” (March 24-27), Washington, D.C.
- 2006 American Bar Association Forum on Affordable Housing and Community Development Law, “Healthy Communities and Healthy Nonprofits: Challenges and Opportunities (Feb.23-24), St. Louis, Missouri
- 2005 National Conference, Association for Research on Nonprofit Organizations and Voluntary Action, “Layered Interdependence and the Politics of Subcontracting,” (Nov. 17-19), Washington, D.C. (with Lisa Allison)
- 2004 National Conference, National Council for Research on Women, “Recent Research Findings: The Story behind the Story,” (June 7), Washington. D.C.
- 2004 National BoardSource Leadership Forum, “The Challenge of Change in the Boardroom,” (Nov. 14-15), Washington, D.C. (with Kathleen Fletcher)

- 2002 National Conference, Association for Research on Nonprofit Organizations and Voluntary Action, “Beyond Conventional Nonprofit Governance Practices,” (Nov. 14-16), Montreal, Quebec, Canada
- 2002 First annual Van Riper Symposium, American Society for Public Administration National Conference, “Agency Leaders and Policy Priorities,” (March 23-26), Phoenix, Arizona (with Karyn Loscocco).
- 2001 Nonprofit Advocacy and the Policy Process: A Seminar Series, “Nonprofit Organizations, Political Engagement, and Public Policy,” (February 16, 2001) Urban Institute: Washington, D.C.
- 2000 National Conference, Association for Research on Nonprofit Organizations and Voluntary Action, “Advocacy, Interdependence, and Public Policy” (Nov. 16-18), New Orleans, LA
- 2000 National Conference, Association for Research on Nonprofit Organizations and Voluntary Action, “Making Sense of Government-Nonprofit Relations: Conceptual Approaches” (Nov. 16-18), New Orleans, LA
- 2000 ASPA Institute, “Government, Nonprofit Organizations, and the Language of TQM”
- 1999 Winter Meeting, Women Executives in State Government, “Agency Leaders and Policy Change: New Findings, New Questions,” Washington, D.C.
- 1999 National Conference, Association for Research on Nonprofit Organizations and Voluntary Action, “Contracting and Commercialization: An Analysis of Current Challenges to Nonprofit Governance,” Arlington, VA
- 1998 Public Policy Context of Voluntary Sector Management, Centre for Voluntary Organisation, London School of Economics, “Devolution and the Politics of Interdependence”
- 1997 National Conference, Association for Research on Nonprofit Organizations and Voluntary Action, “Expanding the Governance Construct: The Functions and Contributions of Nonprofit Advisory Groups”
- 1996 National Conference, American Society for Public Administration, “The Representativeness of State-Level Bureaucratic Leaders: A Missing Piece of the Representative Bureaucracy Puzzle” (with Norma M. Riccucci)
- 1996 Invitational Conference on Nonprofits and Devolution, Aspen Institute Nonprofit Sector Research Fund, “Key Theoretical Issues that New Research should Address”
- 1995 National Conference, Association for Research on Nonprofit Organizations and Voluntary Action, “Governance Patterns and Participants: A Cross-Sector Analysis”
- 1995 Spring Research Forum (juried), INDEPENDENT SECTOR, “Contracting and Patterns of Nonprofit Governance”
- 1994 Program on Non-Profit Organizations, Yale University, “Nonprofit Organizations in Third Party Government”

- 1994 National Center for Nonprofit Boards National Leadership Forum, "Oversight or Interference? Striking a Balance in Nonprofit Governance," panel presenter
- 1993 National Conference, Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference, "Nonprofit Boards of Directors In Third-Party Government"
- 1993 Changing Dimensions of Trusteeship Project, Program on Nonprofit Organizations, Yale University, panelist, "Boards in a Growing and Changing Sector"
- 1992 Cooperstown Graduate Program in History Museum Studies, "Overview of the Nonprofit Sector: How Museums Fit in"
- 1992 National Conference, Association for Research on Nonprofit Organization and Voluntary Action, "Dynamics of Interdependence Between Public Agencies and Nonprofit Organizations"
- 1992 "Women, Power and Status in the Nonprofit Sector" Research Conference, University of San Francisco, invited participant
- 1991 National Conference, American Political Science Association, "Resource Interdependence and Bargaining: The Relationship between Public Agencies and Nonprofit Organizations"
- 1991 National Conference, American Society for Public Administration, panel convener, "Managing across Sectors: The Challenges of Interdependence," presenter, "Managing Interdependence between Sectors: Public Agency and Nonprofit Organizational Strategies"
- 1991 Spring Research Forum (juried), INDEPENDENT SECTOR, "The Board of Directors in the Government/Nonprofit Relationship"
- 1990 National Conference, Association of Voluntary Action Scholars, "The Government/Nonprofit Relationship: Some Research Findings and the Issues They Raise"
- 1990 National Conference, American Society for Public Administration, "Sector Interdependence: The Resource Relationship between State Agencies and Not-for-Profit Organizations"
- 1989 National Conference, Association of Voluntary Action Scholars, "Resource Interdependence: Toward an Understanding of the Government-Nonprofit Relationship"
- 1989 National Conference, American Society for Public Administration, "Challenges of the Third-Party Phenomenon for Public Management" (with Catherine M. Crawford)
- 1988 Conference on Private Agencies/Public Policy, The Changing Role of the Not-For-Profit Sector and Government in the Provision of Social Services in New York City, NYC Human Resources Administration City, "Trends in the Provision of Social Services - The New York Experience."
- 1988 Conference on Governmental Contracting with the Nonprofit Sector, sponsored by the New York State Comptroller, Nonprofit Sector Research Panel.
- 1987 National Conference, American Society for Public Administration, "New York State and the Voluntary Sector: A Quantitative Profile."

1986 Regional Conference, American Society for Public Administration Panel convenor, “The Politics of Disability,” Presenter, “The Unmet Needs of Disabled Women: An Emergent Public Policy Issue.”

JOURNAL EDITORSHIPS

Book Review Editor, *Nonprofit and Voluntary Sector Quarterly* 1999 - 2004

Member, Board of Editors, *Public Administration Review* 2000 - 2002

Associate Editor, *Nonprofit Management and Leadership* 1995 - 2002

Advisory Board, *Nonprofit Management and Leadership* 2002 –

PROPOSAL, CHAPTER, AND MANUSCRIPT REVIEWER

Benchmark3 National Conference on Nonprofit and Philanthropic Studies Education 2005

Aspen Institute Nonprofit Sector Research Fund Grants Advisory Committee 1998 - 2000

“On Government Relations,” *State of America’s Nonprofit Sector*, Aspen Institute 2000

Fund for the Improvement of Post-Secondary Education, U.S. Department of Education 1994

American Review of Public Administration

Journal of Public Administration Research and Theory

Journal of Public Affairs Education

Nonprofit and Voluntary Sector Quarterly

Nonprofit Management and Leadership

Public Administration Review

RESEARCH CONSULTANT

Central and Eastern European Governance Survey, BoardSource (formerly National Center for Nonprofit Boards), Washington, D.C. 2001 -

Advocacy Seminar Series, Center on Nonprofits and Philanthropy, Urban Institute, 2000 – 2001

Strengthening Nonprofit Advocacy Project, OMB Watch and Lincoln Filene Center for Citizenship and Public Affairs, Tufts University, 2000 – 2001

TEACHING

1988 - Department of Public Administration and Policy
University at Albany, SUNY

Introduction to Public Policy (PUB 504 1988-90)

Issues in Not-For-Profit Management (PAD 613 1990-)

Nonprofits and Public Policy (PUB/PAD 612 1995-)

1989-93 Center for Women in Government
University at Albany, SUNY

Seminars on Women and Public Policy (PAD 675Q, PAD 675R)

Dissertation Committees, Chair (c) or Member (m)

2005- “Barriers to the Retention of Minority Graduate Students,” Michelle Lawson (c)

2005- “International Donor Organizations and In-Country, Faith-Based NGOs” Shawn Flanigan (c)

2004-2005 “Gubernatorial Authority & Influence on Public Higher Education”

	Michael Christakis (c) (Ph.D. awarded)
2003-	Pre-dissertation preparation, Joyce Keyes Williams (co-chair)
2003-2006	Pre-dissertation preparation, Triparna Vasavada (m)
2000-2005	“Nonprofit Program Evaluation and Utilization,” Joanne Carman (c) (Ph.D. awarded)
1999-	“Social Work Advocacy in the Nonprofit Sector,” Margery C. Saunders (m)
1999-	“Organizational Change in History Museums,” Candace Matelic (m)
1997-99	“Managing the Government-Nonprofit Contracting Relationship for Social Services in New York State,” David Van Slyke (Ph.D. awarded) (m)
1996-97	“Political Institutions and Administrative Performance: Government Policy Toward the Arts and Culture in Korea,” Bo Kyoung Lee (Ph.D. awarded) (m)
1992	“The AIDs Epidemic in New York City: The Responses of Community Based Organizations, Political Action Groups and Government from 1981 to 1990,” George W. Clifford (Ph.D. awarded) (m)
<u>Master of Arts in Public Policy Theses, Chair (c) or Member (m)</u>	
2006	“For Better or Worse: Marriage Promotion Programs Post-Welfare Reform,” Brianna Bailey (m)
2004-2005	“The Changing Role of Nonprofits in Housing Development,” Shannon Hitt (awarded) (c)
2004-2005	“Characteristics and Challenges of Naturally Occurring Retirement Communities,” Meredith Chadwick (awarded) (c)
2003	“Who is Responsible? The Challenges of Welfare Reform for the Nonprofit Sector,” Abraham Breehey (awarded) (m)
2001	“Artificial Reproductive Technologies and Public Policy,” Jill Fairlee (awarded) (c)
2000-2001	“Unionization in the Contracted Social Services,” Charles Alexander (awarded) (c)
2000	“Privatization Developments in Three Rural Localities in Western New York,” Joanna Peterson (awarded) (m)
2000	“Emerging from the Fog: The Development of Alzheimer’s Disease as a Public Policy Issue,” Leigh E. van Rij (awarded) (m)
1994	“Women State Legislators,” Simone Pero (awarded) (c)
1993-94	“Infrastructure and Economic Development,” Jim Palmer (c)

Guided Research/Independent Studies, Advisor

2006	“Designing a Course on Contracting,” Lisa Allison
2005-06	“Children’s Museums and the Challenges of Development,” Dana Kowalchyk
2004	“Fund-Raising on the Internet,” Leslie Larsen
2001	“Work/Family Issues in the Voluntary Sector,” Stephanie Cour
2000	“Nonprofit Program Evaluation and Utilization,” Joanne Carman
1999	“Community Foundations and Community Development,” Joanne Carman
1997	“Latino Nonprofits and the Contracting Process,” Veronica Cruz
1997	“Principal-Agent, Stewardship, and Networking Theory in the Nonprofit Context,” David Van Slyke
1997	“Strategic Management and Planning in Nonprofit Organizations,” Keith Desrosiers
1997	“Implications of Goal Divergence between Government and Nonprofit Organizations,” Judy Miller
1991-92	“Organizational Learning and Nonprofit Organizations,” Candace Matelic
1991-92	“African-American Roman Catholic Organizations 1960-1980,” Janet Paul

SERVICE

UNIVERSITY SERVICE

Department of Public Administration and Policy

Public Management chair 2006 -

Faculty Search Committee Co-Chair, Public Management position 2006-2007

Ph.D. Brown Bag presenter, Fall 2006

Faculty Search Committee, Financial Management position 2004-2005

Member, Faculty panel, Strategem Game, PAD 507 2004

PASA Faculty Panel presenter 2003

Certificate in Nonprofit Management and Leadership, chair, certificate development, review, and implementation, 2000 – 2002

Guest lectures

“Nonprofits and Public Policy” PUB 522 Politics and Policy, Oct. 22, 2002; Nov. 8, 2005

“Contracting Out to Nonprofits” POS 513 Public Policy Field Seminar, Oct. 31, 2002

Nonprofit Education Initiative University Committee, chair, 1998 – 2002

“Careers in the Nonprofit Sector,” *Professional Applications Short Course*, panel member, Fall 2000, 2001, 2003.

Department of Public Administration and Policy Colloquium on “Privatization” 1988

Department of Women’s Studies

Affiliate faculty representative 2003-2005

Department Steering Committee 2001-2003

Nelson A. Rockefeller College of Public Affairs and Policy

Rockefeller College Resource Advisory Council 2004 – 2006

Public Interest Career Fair, Panel on Careers in Advocacy, 2002

“Focus on Nonprofit, Advocacy, and Private Sector Organizations,” *Go Public Career Day*, moderator, March 1999

Certificate on Women and Public Policy, Steering Committee 1991 -

Rockefeller College of Public Affairs and Policy, Policy Lunch Series, “Government and Nonprofits: Controversial Intersections” 1991

Career Week - Rockefeller College of Public Affairs and Policy “Careers in Public Policy: Advocacy and Lobbying” Panel 1989

University

Albany High School-UAlbany Partnership Steering Committee 2005 -

Bread and Roses Award presenter, 2003

“Women, Work and Poverty: An Agenda for Action,” Initiatives for Women and The Sage Colleges Winter Forum, Panel Moderator 1997

Bread and Roses Awards Panel, Women’s Concerns Committee 1997

Initiatives for Women Development Campaign Founder and Member, Steering Committee 1992 -

Committee on Centers and Institutes 1991-1993

Campus Together Day, Faculty Forum on Public Policy, Public Management, and the Search for Common Ground, “The Work Place as Common Ground” 1993

Campaign Watch Panel on “Politics of Division: The Race for President,” University at Albany, panelist 1992

Council for Humanities and the Arts, University at Albany Foundation 1990-1991

Arts/Nonprofit Management Initiative 1987-1989

Coordinator of University/Community process to enhance the management and governance capacity of arts and other nonprofits in the Capital Region

University Council Advisory Committee on Facilities Names 1987-1988

Recommended *Elizabeth Cady Stanton Hall* for Freedom Quad. Subsequently adopted.

PROFESSIONAL AND COMMUNITY SERVICE

New York Nonprofit Summit, Council of Community Services of New York State

Invited participant, 2006

INDEPENDENT SECTOR Research Committee

Member, 2001 – 2004

Nonprofit Academic Centers Council, 2001 –

Co-chair, Task Force on Quality Indicators, 2004-2005

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Vice-President for Nominations and Special Recognitions 2004 - 2006

Best Book Award Committee 2003

Public Administration Review Mosher Award Committee 2002

Virginia Hodgkinson Research Award Committee, INDEPENDENT SECTOR, 2002

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Member, National Conference Program Planning Committee 1992

Member-at-large, National Board of Directors 1993 - 97

Chair, Emerging Scholars Committee 1995-97

National Council for Research on Women

Member, Board of Directors 1994 - 2000

Member, Executive Committee 1995 - 2000

Chair, Outreach Committee 1996 - 1997

Chair, Finance Committee 1997 - 2000

Member, Strategic Planning Committee 1997 - 1999

Member, National Conference Program Planning Committee, 1997 -

U.S. Women Connect

Moderator, Beijing + 5 On-line Working Group, “Women in Power and Decision-Making,”

U.N. Platform for Action, Fourth World Conference on Women

Albany Academy for Girls

Member, Board of Trustees 1997 - 2000

Chair, Ad Hoc Faculty Compensation Committee 2000

Institute for Women's Policy Research, Washington D.C. 1993-94
Member, Steering Committee for 1994 National Conference on "Innovations in Government and Public Policy: New Directions for Women"

Square One Foundation, St. Louis, Missouri
Vice-President 1993 -

Albany Civic Forum 1992 - 1996
Chair, Housing Panel

Governor's Task Force on Sexual Harassment Prevention 1991-93

Section on Nonprofit Management 1988-1989
National Association of Schools of Public Affairs and Administration

Ad Hoc Committee on Nonprofit Management 1986-1988
National Association of Schools of Public Affairs and Administration

New York Association for the Learning Disabled,
Capital District Chapter (Wildwood Programs)
Wildwood Advisory Group 1993 -
Board of Directors, Wildwood Family Corporation, 1998 – 2005
Treasurer, Wildwood Family Corporation, 1999 - 2001
Chair, Finance Committee 1980-1993
Chair, Task Force on Administrative Structure
Board of Directors 1977-1993

Early Childhood Education Center, formerly Infant-Preschool Developmental Center, parent co-founder

SPEECHES AND OTHER PRESENTATIONS

2006 Nonprofit Business Council, Albany-Colonie Regional Chamber of Commerce
Consulting Alliance
Local Government Council, Center for Economic Growth
The Eddy Retirement Community
Executive Service Corps of the Tri-Cities 20th Anniversary Celebration

"High-Tech Growth and Community Well-Being: Lessons Learned from Austin, Texas" (with Teri Bordenave)

2006 Women's Government Network, "From Smart Buyer to Smart Partner: Suggestions for Public Managers" (with Kathy Kuhmerker)

2006 Department of Environmental Conservation, Women's History Month Keynote, "Women's Policy Leadership and the Center for Women in Government & Civil Society"

2006 Benchmark3 2006 Conference on Nonprofit and Philanthropic Studies, "Nonprofit Management

within Public Administration and Policy: Toward a More Integrated Approach”

- 2005 Girls Incorporated Regional Meeting, “Getting Girls in the Political Pipeline,” co-keynote presentation (with Professor Helen Desfosses)
- 2005 Invited Testimony on the Under-representation of African-American and Hispanic Appointees in Executive Branch Policy Leadership Positions in New York State Government, delivered at a Public Hearing sponsored by three NYS Assembly Committees and the Assembly Puerto Rican/Hispanic Task Force
- 2005 National Council for Research on Women annual conference, “Strategies for Women’s Political Leadership and Engagement,” panelist
- 2005 Nonprofit Business Council, Albany-Colonie Regional Chamber of Commerce, “Thinking Like a Sector”
- 2004 Executive Service Corps of the Capital Region (ESCOT), “Re-Thinking Volunteers and Volunteering”
- 2004 Agency Chief Executives of Schenectady, “The Nonprofit Executive Roundtable: Mission, Year 1 Accomplishments, Year 2 Plans”
- 2002 National Council for Research on Women conference, “Lessons Learned from 20 Years,” panelist and moderator
- 2001 Association for Research on Nonprofit Organizations and Voluntary Action, “The Nonprofit Advocacy Initiative, Findings from Three Research Projects at the Center on Nonprofits and Philanthropy, Urban Institute” chair and discussant
- 2001 National Council of Nonprofit Associations, “The State of America’s Nonprofit Sector, Government-Nonprofit Relations,” panelist
- 2001 American Association for Affirmative Action, Region II, “Access, Equity, Leadership and the Center for Women in Government and Civil Society,” presenter
- 2001 Office of the NYS Comptroller Brown Bag Lunch Series, “Mentoring Individuals, Changing Systems”
- 2001 Guilderland Learning Circles, “Developmental Phases of Nonprofit Boards”
- 2000 Beijing + 5 Global Feminist Symposia, Feminisms and Globalization: Women 2000, “Political Dimensions of Globalization,” panel moderator
- 2000 Nonprofit Expo 2000, Council of Community Services of New York State, Inc., “How to Make Advisory Groups Work for Your Organization”
- 1999 National Leadership Forum, National Center for Nonprofit Organizations, Washington, D.C. “Rethinking Governance Structures in Times of Change”

- 1999 Annual Meeting, National Council for Research on Women, “Women’s Political Visions,” panel moderator
- 1998 Women’s Program Conference, Public Employees Federation, “Women as Change Agents: The Power of Collective Action”
- 1997 Annual Meeting, National Council for Research on Women, “Voicing a Women’s Agenda, Turning Women’s Activism into Policy Gains for Women and Girls,” panel moderator
- 1997 NYS Department of Environmental Conservation, Women and Leadership Panel, “Women’s Leadership at the Center for Women in Government
- 1997 WomenFolk Meeting, presentation on “Behind Closed Doors: A Demographic Analysis of Top Gubernatorial Appointees Across the Country”
- 1996 Centennial Conference, Volunteers of America, “Current Trends in the Dynamic Relationship between Nonprofit Organizations and Government”
- 1996 Commencement Address, Albany Academy for Girls, “Everywoman Her Own Critical Thinker”
- 1996 Annual Meeting, National Council for Research on Women, panel presentations on “Managing Women’s Organizations in an Era of Global Change” and roundtable on “The Future of Women’s Organizations in an Era of Global Change”
- 1994 NYS Bar Association Annual Meeting, Committee on Women in the Law panel, “Women and Politics, and Power,” presenter and moderator
- 1994 Conference on Revitalizing Government in New York State, sponsored by the NYS Office for Regulatory and Management Assistance, “Public-Private Partnerships,” moderator.
- 1994 Institute for Women’s Policy Research Annual Conference, Innovations in Government and Public Policy: New Directions for Women, “Women as Agents of Change: Successful Strategies for Women That Make Change Happen,” moderator.
- 1993 NYS Association of Women in Higher Education, Northeastern Regional Conference, “Visionary Leadership: Talking the Talk and Walking the Walk,” moderator, plenary session
- 1993 Aspen Institute Nonprofit Sector Research Fund Conference, “Nonprofits and Democracy,” moderator, plenary session on “The Impact of Nonprofits on Democratic Governments”
- 1993 Department of Labor Adolescent Vocational Education meeting, panelist
- 1993 NYS Department of Transportation Women’s Conference, panelist, “Empowerment, Leadership and Vision”
- 1993 “Take Our Daughters to Work,” NYS Senate Minority Women’s Legislative Task Force, speaker
- 1993 “Funding Women” Conference, National Council for Research on Women, invited participant
- 1993 State St. Business and Professional Women’s meeting, “The Glass Ceiling & the Sticky Floor”

- 1992 NYS Utility Women's Coalition, panel chair, "Diversity in the Work Place"
- 1992 Glens Falls Zonta Club, "Programs and Plans at the Center for Women in Government"
- 1991 Center for the American Woman and Politics Quadrennial Conference, "Conflicting Allegiances: Women Lawmakers Look at the Issue," panel convener and chair
- 1991 Albany County League of Women Voters, "State of the Gender: A Progress Report on Women Leaders in the United States"
- 1991 NYS Legislative Women's Caucus, "Update on the Center for Women in Government"
- 1990 Center for Women in Government, Conference on "Nurses and Public Policy: Knowing the Process, Using the Power," moderator of panel on Professional Nursing Organizations and Public Policy
- 1988 Annual Institute, American Society for Public Administration, Capital District Chapter, Panel creator and moderator, "State/Not-for-Profit Partnerships: Housing and Mental Retardation"

CONSULTING EXPERIENCE

Organizational Analysis and Development

1992-93 New York State Department of Economic Development Women's Research Group

1986-87 New York State Association for the Learning Disabled

Retreat Planning and Facilitation

1997 Association for Research on Nonprofit Organizations and Voluntary Action Board of Directors

1989 New York Association for the Learning Disabled, Capital District Chapter

1988 Albany Citizens Council on Alcoholism-
New York Association for the Learning Disabled,
Capital District Chapter (Wildwood Programs)

Workshop Development and Facilitation

1987 "Motivating Volunteers," New York State School Library System

PROFESSIONAL AFFILIATIONS

State Academy of Public Administration

American Society for Public Administration

Section on Women in Public Administration

National Council for Research on Women

Association for Research on Nonprofit Organizations and Voluntary Action

Nonprofit Academic Centers Council

EDUCATION

Ph.D. Public Administration 1990

University at Albany, State University of New York

Dissertation: "Resource Interdependence: The Relationship between State Agencies and

Nonprofit Organizations”

M.A. American History 1973
University at Albany, State University of New York

B.A. Political Science 1964
Wellesley College Phi Beta Kappa

**OTHER RECENT GRANTS FOR CENTER FOR WOMEN IN GOVERNMENT
& CIVIL SOCIETY PROJECTS**

Governor’s Office of Employee Relations, “Grant Writing for Public Sector Professionals,” 2005

Charles H. Revson Foundation, “Policy Information Network of New York State” planning grant, 2001-2002

NYS Department of Motor Vehicles, NYS Department of Transportation, Division of the Budget, Office of the NYS Comptroller, “Work and Technology Study,” 1999-2000

Marcelle Foundation, “Summer at the Center,” a six-week intensive public policy internship for young women at risk of not finishing high school, 1999-2001

Charles H. Revson Foundation, two Fellowships on Women and Public Policy in the New York State Legislature, 1995-97, 1998-2000, 2001-2003

Robert Sterling Clark Foundation, “Reproductive Health Clergy Network/Fellowship on Women and Public Policy,” 1996 (with Family Planning Advocates of New York State)

American Federation of State, County and Municipal Employees, “Hidden Violence Against Women at Work,” *Women in Public Service Bulletin*, Fall 1995 (researched and written by Sharon L. Harlan)