

**The Organization of Women Faculty
invite you to attend a public lecture by:**

LISA FREHILL

on

The Gendering of Academia



Lisa Frehill is the Executive Director of the Commission on Professionals in Science and Technology (CPST). Dr. Frehill's research and writing have focused on issues related to gender, race/ ethnicity and social class as determinants of educational and occupational outcomes. In the last few years, her research has shifted to understand broader questions about access to science/engineering, as well as social science and humanities, careers—especially as faculty in academia—for women and under-represented minorities in the United States. Among the topics she will take up in this presentation are:

- ♦ Are there salary and rank differences between men and women? How do these vary by field?
- ♦ Are men and women faculty mentored differently?
- ♦ Is there really a bias against family leave or caregiving?
- ♦ Are men's and women's accomplishments valued differently?
- ♦ Do men and women approach salary negotiation and hiring packages differently?
- ♦ Are there gender differences in teaching loads? How do these vary by academic discipline?
- ♦ Do leadership opportunities and perceptions of leadership for women differ from those of men?

COME AND DISCUSS THESE ISSUES!!

THURSDAY, APRIL 26, 2007

3:00 pm – 4:15 pm

D'AMBRA AUDITORIUM

LIFE SCIENCES RESEARCH BUILDING

Reception to follow talk