Lisa Frehill is the Executive Director of the Commission on Professionals in Science and Technology (CPST). Dr. Frehill's research and writing have focused on issues related to gender, race/ethnicity and social class as determinants of educational and occupational outcomes. In the last few years, her research has shifted to understand broader questions about access to science/engineering, as well as social science and humanities, careers—especially as faculty in academia—for women and under-represented minorities in the United States. Among the topics she will take up in this presentation are:

- Are there salary and rank differences between men and women? How do these vary by field?
- Are men and women faculty mentored differently?
- Is there really a bias against family leave or caregiving?
- Are men's and women's accomplishments valued differently?
- Do men and women approach salary negotiation and hiring packages differently?
- Are there gender differences in teaching loads? How do these vary by academic discipline?
- Do leadership opportunities and perceptions of leadership for women differ from those of men?

COME AND DISCUSS THESE ISSUES!!

THURSDAY, APRIL 26, 2007
3:00 pm – 4:15 pm
D’AMBRA AUDITORIUM
LIFE SCIENCES RESEARCH BUILDING
Reception to follow talk