Great Danes Get Consent

Title IX

Advocacy Center for Sexual Violence
Agree or Disagree

BLUE – Agree

RED – Disagree
“Guys should be just as concerned about harassment, relationship abuse and sexual assault as women”

“In most situations, when a person says ‘No’ to a sexual advance, they probably do not want you to continue pursuing them”
SEXUAL VIOLENCE

Sexual Assault
- 1 in 5
- 1 in 33

Stalking
- 1 in 5
- 1 in 14

Intimate Partner Violence
- 1 in 3
When sexual harassment or violence occurs within the UAlbany Community, the University will promptly take action to:

- **STOP**
- **REMEDY**
- **PREVENT**

Applies to students AND guests
On AND off campus

UAlbany complies with Title IX
Consent

What Is Consent?
Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity.

Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in sexual activity.

Silence or lack of resistance, in and of itself, does not demonstrate consent.

Consent to any sexual act or prior consensual sexual activity between or with any party does not constitute consent to any other sexual act.

This definition does not vary based upon a participant’s sex, sexual orientation, gender identity, or gender expression.
Consent is...

Consent **can not** be given when a person is incapacitated.

- Asleep
- Involuntarily restrained
- Intoxicated
Great Danes Get Consent

<table>
<thead>
<tr>
<th>Consent IS</th>
<th>Consent IS NOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>• BOTH parties freely giving permission</td>
<td>• The absence of “NO” or “stop”</td>
</tr>
<tr>
<td>• Active “Yes”</td>
<td>• Silence, “Maybe” or “I don’t know”</td>
</tr>
<tr>
<td>• Mutual</td>
<td>• “Prior consensual sex</td>
</tr>
<tr>
<td>• Checking in between each act</td>
<td>• Convincing/Coercing/Forcing</td>
</tr>
<tr>
<td>• Can be withdrawn at any time</td>
<td>• “yes” when incapacitated</td>
</tr>
</tbody>
</table>

\[\text{UNIVERSITY AT ALBANY} \quad \text{State University of New York}\]
Student’s Bill of Rights

All UAlbany students have the right to:
• Make a report to local law enforcement or state police;
• Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
• Make a decision about whether or not to disclose a crime or violation and participate in the judicial/conduct process or criminal justice process free from pressure by the institution;
• Participate in a process that is fair, impartial and that provides adequate notice and a meaningful opportunity to be heard;
• Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
• Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
All UAlbany students have the right to:
• Describe the incident to as few institutional representatives as practicable and not be required to unnecessarily repeat a description of the incident;
• Be protected from retaliation by the institution, any student, the accused/respondent, and their friends, family and acquaintances within the jurisdiction of the institution;
• At least one level of appeal of a determination;
• Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process, including during all meetings and hearings related to the process; and
• Exercise of civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution.
Confidential Disclosure

Advocacy Center for Sexual Violence

University Counseling Center

University Health Center

Interfaith Center
What if I disclose to someone other than these four resources?

All other University Employees are required to share reports of sexual violence and harassment with the Title IX Coordinator so that the Coordinator can ensure that the victim is aware of options, support, and rights related to reporting.
Reporting Sexual Violence

**Title IX Coordinator**
- Conduct a prompt, fair and equitable investigation;
- If appropriate, will make referrals to Community Standards,
- Take broader action to stop, prevent, and remedy.

**Law Enforcement:**
- Will conduct a criminal investigation,
- May result in arrest and criminal prosecution,
- Is separate and distinct from the University process

The two processes are VERY different.
## Sanctions for Violations of Community Rights and Responsibilities

### SANCTION GUIDE

<table>
<thead>
<tr>
<th>Community Standards</th>
<th>Minimum Sanction</th>
<th>Maximum Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Verbal Warning</td>
<td>Conduct Warning</td>
</tr>
<tr>
<td>5. Intimate Partner Abuse</td>
<td>Physical and/or sexual abuse</td>
<td></td>
</tr>
<tr>
<td>5. Intimate Partner Abuse</td>
<td>Psychological, verbal and/or emotional abuse</td>
<td>✓</td>
</tr>
<tr>
<td>6. Stalking</td>
<td>See definition of stalking behavior</td>
<td>✓</td>
</tr>
<tr>
<td>8. Sexual Harassment</td>
<td>See definition of Sexual Harassment</td>
<td>✓</td>
</tr>
<tr>
<td>9. Rape, Sexual Assault, Sexual Exploitation</td>
<td>Sexual Assault</td>
<td></td>
</tr>
</tbody>
</table>
Advocacy Center for Sexual Violence

- Academic Accommodations
- Assistance throughout a criminal process
- Advocacy
- Support
- Assistance throughout student conduct process
- Referrals
- Residential Accommodations
- Listen
Community Resources

Albany Medical Center Hospital
(Free Forensic Rape Exams)

Albany County Crime Victim and Sexual Violence Center
24 HR Sexual Assault Hotline: (518) 447-7716

Equinox Domestic Violence Services
24 HR Domestic Violence Hotline: (518) 432-7865

In Our Own Voices, Inc.
(518) 432-4188
### Impact

*Any reaction is a normal reaction to trauma*

<table>
<thead>
<tr>
<th>Acute</th>
<th>Long-term</th>
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</thead>
<tbody>
<tr>
<td>Shock</td>
<td>Depression</td>
</tr>
<tr>
<td>Guilt</td>
<td>Anxiety</td>
</tr>
<tr>
<td>Betrayal</td>
<td>Post-Traumatic Stress</td>
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<tr>
<td>Anger</td>
<td>Flashbacks</td>
</tr>
<tr>
<td>Denial</td>
<td>Triggers</td>
</tr>
<tr>
<td>Shame</td>
<td>Self-harm</td>
</tr>
<tr>
<td>Self-blame</td>
<td>Suicide</td>
</tr>
<tr>
<td>Fear</td>
<td>Panic Disorders</td>
</tr>
<tr>
<td>Irritability</td>
<td>Drug dependence</td>
</tr>
<tr>
<td>Embarrassment</td>
<td></td>
</tr>
<tr>
<td>Hypersexual</td>
<td></td>
</tr>
</tbody>
</table>
Who Are You?
Who Are You?

Direct –
• Confront

Delegate –
• Recruit help from peers or professionals

Distract –
• Change the situation
Amnesty

Students reporting incidents of domestic violence, dating violence, stalking or sexual assault will NOT be subject to drug and alcohol use violations.
Get Involved with the Advocacy Center!

Project SHAPE: Sexual Health and Peer Education

MVP Mentors in Violence Prevention

@UAldanyAdvocacy
Contact Us!

Chantelle Cleary
Title IX Coordinator
University Hall 302
(518) 956-8010

Advocacy Center for Sexual Violence
Indian Quad
(518) 442-CARE
How Do **You** Want to be Asked?

@UAlbanyAdvocacy

#JustAsk

Win a $50 Gift Card!!
New Student Orientation
Summer 2015

Student Involvement and Leadership
Student Involvement & Leadership

Involvement Leads to...

SUCCESS
Student Involvement & Leadership

Involvement Leads to...

Intellectual Growth

MORE PRODUCTIVE
Student Involvement & Leadership

Involvement Leads to...

Satisfaction
Student Involvement & Leadership

Involvement Leads to...

Opportunity

Get Experience!
Student Involvement & Leadership

Involvement Leads to...

WHAT MATTERS MOST IS HOW YOU SEE YOURSELF.

Personal Growth
GETTING INVOLVED

✓ Attend
✓ Participate
✓ Volunteer
✓ Organize
✓ Lead

"Success is a ladder that cannot be climbed with your hands in your pocket."
Student Involvement & Leadership

A Great Dane Welcome!

8/22 Convocation
8/23 Great Dane Pre-Game
8/24 Explore UAlbany
8/25 Great Danetopia
8/29 Dance-A-Thon
9/5 Involvement Fair
9/12 Great Dane Game Day
Student Involvement & Leadership
Campus Recreation

Manage Interests

Choosing and ranking interests helps us recommend personalized Organizations and Events for you to become involved with.

Selected Interests

- Academic
- Art
- Culture
- Faith & Religion
- General
- Ideology & Politics
- Media
- Military

Ranked Interests

1. Leadership
2. Local Service
3. Social
4. Professional Development
5. Performance
6. Global Sustainability
7. Governance
8. On Campus
9. Recreational
Emerging Student Leaders

10 week Leadership Development program for freshmen and sophomores.
• Intramurals
• Aquatics
• Outdoor Recreation

• Group Ex
• Fitness
• Club Sports
Fraternity and Sorority Life

Fraternities at UAlbany (21)
- Alpha Chi Rho
- Alpha Epsilon Pi
- Alpha Phi Alpha
- Alpha Sigma Phi
- Groove Phi Groove
- Iota Phi Theta
- Kappa Alpha Psi
- Kappa Sigma
- Lambda Sigma Upsilon
- Lambda Theta Phi
- Lambda Upsilon Lambda
- MALIK
- Omega Psi Phi
- Phi Beta Sigma
- Phi Iota Alpha
- Pi Delta Psi
- Sigma Alpha Epsilon
- Sigma Beta Rho
- Tau Kappa Epsilon
- Theta Delta Chi
- Zeta Beta Tau

Sororities at UAlbany (18)
- Alpha Epsilon Phi
- Alpha Kappa Alpha
- Alpha Xi Delta
- Chi Upsilon Sigma
- Delta Delta Sigma
- Delta Phi Epsilon
- Delta Phi Lambda
- Gamma Rho Lambda
- Kappa Lambda
- Kappa Delta Phi NAS
- Lambda Pi Chi
- Lambda Theta Alpha
- Omega Psi Phi
- Phi Beta Sigma
- Sigma Delta Tau
- Sigma Iota Alpha
- Sigma Lambda Upsilon
- Sigma Psi Zeta
- Zeta Phi Beta

Average GPA of Fraternity & Sorority Life
2.91

Newly initiated Members
152

# of service hours completed by Fraternities & Sororities in Spring 2015
8,528

6% Of Campus Life

To learn more about Fraternity and Sorority Life visit MyInvolvement.org

Spring 2015 Data
39 Chapters
Over 10,000 students participated in community service.

UAlbany Named to United States President’s Community Service Honor Roll
Participation in the Pathways to Success program is easy and begins by becoming an **Involved Dane**.

Then Become a(n):
- Academic Dane
- Athletic Dane
- Civic Dane
- Intercultural Dane
- Purple and Gold Dane
- Wellness Dane

Become one Dane or ALL six Danes, it is your choice! After all…

...the best pathway to success is your own!

Meet Other Students ★ Feel Connected to the University ★ Populate Involvement Record
Student Involvement & Leadership

What will you do?!
Questions? Comments?
Office of Student Involvement & Leadership
Campus Center 130
Get Involved at UAlbany
#OurUAlbany
www.albany.edu/involvement
New Student Orientation
Summer 2014

Farewell until Fall!
Welcome!

New Student Programs

UAlbany FIGHT SONG!

Purple and Gold,
your colors shining through
Hear as the carillons
are ringing true
The State of New York
sends up its cheers to you
Let’s go Albany!

Hail, young and old
We shall prevail,
purple and gold
One true triumphant call
Albany Danes are standing tall
Welcome!

New Student Programs

Purple and Gold,
our flags are waving high
Singing our victory song
into the sky
All of the world will fear
our mighty cry
Let’s go Albany!

Hail, young and old
We shall prevail,
purple and gold
One true triumphant call
Albany Danes are standing tall
Welcome!

New Student Programs

Purple and gold, your colors shining through
Hear as the carillons are ringing true
The State of New York sends up its cheer to you
Let’s go Albany!
Welcome!

New Student Programs

OPENING WEEK

Friday, August 21st
- Campus Programming Board Presents: Thomas Bresadola
  9:00am -

Saturday, August 22nd
- Convocation and Picnic
  4:00pm – SEFCU Arena
  5:30pm – Podium

- Campus Programming Board Presents: First Night Fest
  9:00pm – 1:00am – Science Library Lawn
Welcome!

**New Student Programs**

**Sunday, August 23rd**
- Great Dane Pre-Game
  - 12:00pm – 4:00pm – Stadium Lawn
- Commuter and Transfer BBQ
  - 4:00pm – 7:00pm – Alumni Quad
- Campus Programming Board Presents: First Night Fest
  - 9:00pm – 1:00am – Science Library Lawn
- Welcome Candlelighting Ceremony
  - 9:00pm – 10:00pm at University Entry Plaza
Welcome!

**Monday, August 24th**
- Explore UAlbany
  1:30pm – 3:00pm – Lecture Center Concourse
- Psychic Fair and Podium Pandemonium
  3:00pm – 5:00pm – Campus Center Small Fountain
- Campus Programming Board Presents: Joel Meyers (Illusionist)
  8:00pm – Performing Arts Center

**Tuesday, August 25th**
- Great DANEtopia
  3:00pm – 7:00pm – Entry Plaza
Welcome!

New Student Programs

Want to Know More About Opening Week Events:

- For a complete listing, visit albany.edu/go
Welcome!

NSP Initiatives:

- Great Dane Connections.
- UAlbany Prize Shuttle.
- Lunch with New Danes
- And Much More!
• UAlbany Traditions

Clash of the Quads

Candle Lighting Ceremony
Wear Purple or Gold on Fridays!
Welcome!

New Student Programs

SEE YOU IN THE FALL!