The following are proposed constitutional amendments to the Graduate Student Association Constitution. You will be asked to vote yes or no during the GSA elections this year.

1. CURRENT
Article III: Section 2: Affirmative Action: The GSA is committed to the principle of affirmative action in order to allow previously discriminated against groups and individuals to gain equality of opportunity in all academic and professional settings. The GSA is committed to the elimination of discrimination based on age, race, ethnicity, color, religion or creed, gender, sexual orientation, marital status, economic status, veteran status, physical ability or national origin.

PROPOSED:
Article III: Section 2: Equity and Inclusion: The GSA affirms its commitment to the principles of equity and inclusion and acknowledges the pervasiveness of inequality in society and in higher education. The GSA considers itself a proactive and progressive organization and is committed to the elimination of discrimination based on age, race, ethnicity, color, religion or creed, gender, sexual orientation, marital status, economic status, veteran status, physical ability or national origin.

2. CURRENT:
Article VII: Section 1: D: Multi-Cultural Affirmative Action Officer: The Multi-Cultural Affirmative Action (MCAA) Officer shall form and chair the Multi-Cultural Affirmative Action (MCAA) Committee. The MCAA Committee will be responsible for the reviewing and dispersal of funds related to events promoting multiculturalism, and monitoring and suggesting GSA policies to address concerns regarding affirmative action and discrimination. The MCAA Officer will also be responsible for enforcing that all officers, committees, and programs are in accordance with the antidiscrimination and affirmative action policies. Finally, the MCAA Officer will act as the liaison between the GSA and the University at Albany’s Affirmative Action Officer.

PROPOSED:
Article VII: Section 1: D: Equity and Inclusion Officer: The Equity and Inclusion Office (EIO) shall form and chair the Equity and Inclusion Committee. The EIO Chair will advise the Executive Board on ways to proactively ensure that strategic plans, officer agendas, and internal processes address issues of power inequality, as well as diversity and inclusion. The EIO Chair shall serve as an adviser to the GSA President, Lead and GSA Senators on issues of advocacy. The EIO Chair shall serve as a liaison with any campus entity which engages with the issues of multiculturalism, diversity, and inclusion.
3. Current:
**Article VI: Section 4: Meetings:** The GSA Assembly shall conduct regular meetings at least once each month during the Fall and Spring semesters. Meetings shall be publicly announced no less than one week in advance. All meetings shall be open to all members of the GSA. Only RGSO, university department, and intradepartmental program representatives may vote at GSA Assembly meetings. There shall be no votes by proxy. A quorum for conducting official business shall consist of at least two-thirds (2/3) of the recognized GSA Assembly representatives. The Assembly Speaker shall chair meetings of the GSA Assembly. Should the Assembly Speaker be unable to assume his or her duties, the Vice President shall act as chairperson of the GSA Assembly at that meeting.

**PROPOSED:**
**Article VI: Section 4: Meetings:** The GSA Assembly shall conduct regular meetings at least once each month during the Fall and Spring semesters. Meetings shall be publicly announced no less than one week in advance. All meetings shall be open to all members of the GSA. Only RGSO, university department, and intradepartmental program representatives may vote at GSA Assembly meetings. There shall be no votes by proxy. A quorum for conducting official business shall consist of at least two-thirds (2/3) of the **Recognized Graduate Student Organization** GSA Assembly representatives. The Assembly Speaker shall chair meetings of the GSA Assembly. Should the Assembly Speaker be unable to assume his or her duties, the Vice President shall act as chairperson of the GSA Assembly at that meeting.

4. Current:
**Article VIII: Section 1: Membership:** The GSA Assembly shall elect from its voting membership three Judicial Board members. No two Judicial Board members may share membership in the same RGSO. The election of the Judicial Board shall take place at the first Assembly meeting of the Fall semester. Judicial Board members continue to retain all the rights and responsibilities due to them as RGSO Assembly Representatives. Should a Judicial Board seat ever become vacated or a Judicial Board member be rendered incapable of his or her duties, a new Judicial Board member shall be elected at the next Assembly Meeting.

**PROPOSED:**
**Article VIII: Section 1: Membership:** The GSA Assembly shall elect from the GSA membership five Judicial Board members. No two Judicial Board members may share membership in the same RGSO. The election of the Judicial Board shall take place at the first Assembly meeting of the Fall semester. **No Judicial Board member shall serve simultaneously on the Judicial Board and as a RGSO or Department Representative in the GSA Assembly.** Each Judicial Board member shall be required to attend and issue a report at each Assembly Meeting. Furthermore, each officer shall have a non-voting seat on the GSA Assembly, but is permitted to make motions and speak on matters. Should a Judicial Board seat ever become vacated or a Judicial Board member be rendered incapable of his or her duties, a new Judicial Board member shall be elected at the next Assembly Meeting.

5. CURRENT:
**Article VII: Section 3: Formal Power:** Beyond the powers of their individual offices, the Executive Board may act on other powers bestowed in them by the GSA Assembly. Additionally, the Executive Board may endorse vouchers and payments with a minimum of two legitimate signatures. Legitimate signatures include the signatures of the President, the Treasurer, and an authorized committee chairperson. All signing parties are responsible for confirming that the expenditure is within the budget approved by the GSA Assembly and the policies governing the GSA, and shall be held personally liable for any breach.

**PROPOSED:**

**Article VII: Section 3: Formal Power:** Beyond the powers of their individual offices, the Executive Board may act on other powers bestowed in them by the GSA Assembly. Additionally, the Executive Board may endorse vouchers and payments with a minimum of two legitimate signatures. Legitimate signatures include the signatures of the President, and the Treasurer. All signing parties are responsible for confirming that the expenditure is within the budget approved by the GSA Assembly and the policies governing the GSA.