The Salamanca City Central School District invites applications and nominations for the position of **Elementary School Principal**

*The Board of Education and Superintendent are seeking an Elementary School Principal who will serve as the educational leader of an elementary school, and be responsible for implementing policies, regulations, and procedures to ensure that all students are supervised in a safe, supportive learning environment that meets the approved curricula and mission of the school and district. Achieving academic excellence requires that the Elementary School Principal work collaboratively to direct and nurture all members of the school staff and to communicate effectively with students, parents, colleagues, and the community at large.*

*The new Principal is expected to begin duties on July 1, 2015. Salary will be commensurate with experience, with an anticipated range of $65,000-$85,000.*

*Castallo and Silky, an education consulting firm, is assisting with the search process. Application materials are available on the district’s website (www.salamancany.org) and the Castallo and Silky website (www.castalloandsilky.com).*

**Timeline**

- Application materials must be received by March 27, 2015
- Anticipated start date on July 1, 2015

**Materials**

Candidates must submit the following:

- Completed application
- Cover letter
- Current resume
- 3 current letters of recommendation
- NYS Certification: School District Administrator (SDA) or School District Leader (SDL)

**Procedures**

Application materials should be sent to:

Dr. Philip Martin  
Castallo and Silky  
P.O. Box 174  
Manlius, NY 13104-0174

The Salamanca City Central School District is an Equal Opportunity Employer.
Our District

The Salamanca City Central School District has an enrollment of approximately 1,290 students in Grades K-12. The Prospect Elementary School [Pre-K – Grade 3] has 506 students. The Seneca Elementary School [Grades 4-6] has 279 Students. The Junior-Senior High School [Grades 7-12] has 505 students. The District employs a professional staff of 190 teaching & support personnel, 76 non-teaching employees, 8 administrators, and a superintendent. The District prides itself on employing support staff specialists who provide speech, remedial reading, ESL/LEP, remedial math & literacy, library, psychological, counseling and clinical social work services.

The District’s management team is comprised of the superintendent, director of curriculum, two elementary school principals, a high school principal, an assistant secondary principal/athletic director, a dean of students, plus other professionals assigned administrative duties.

The Salamanca City Central School District works collaboratively within the community to promote a positive image focused on engagement, academic excellence and rigor grounded in literacy, technology and 21st century skills and receives tremendous support from the community. Approximately 75% of our graduating seniors have decided to pursue some form of higher education. The District believes that each student will use the tools of current and developing technologies for occupational and academic pursuits in order to prepare for the future. To that end, the District operates on a 1:1 mobile platform for all students in grades 7-12, staff and multiple mobile learning carts developed within each grade level PK-6. A comprehensive Wi-Fi network linking all buildings digitally with several city offices, video conferencing capabilities, along with extensive computer laboratory facilities for Grades PK-12, designed to accommodate full classrooms for both remediation and computer assisted instruction.

The City of Salamanca is located on the Allegany portion of the Seneca Nation of Indians Reservation. Approximately 38% of our student body is Native American. Special New York State, federal monies and Casino Exclusivity payments are received annually including a Native American Tuition contract with New York State to educate students residing on the Allegany Territory as well as federal USDOE Impact Aid funding to offset the impact of tribally held lands on our local school tax base. Local, state and federal funding enhances the academic programs for all our students.
Our Community

The city of Salamanca, nestled in the southwestern portion of New York State on I-86 corridor, has a great deal to offer to current and prospective residents. The Allegheny River winds its way through the middle of the city and surrounding townships, and the city's southern backyard boundary is the beautiful Allegany State Park, which is available year-round for various outdoor activities. The whole area is a naturally beautiful setting for golf, skiing (downhill and cross-country), hunting, fishing, boating, and camping. Salamanca is the only city in the United States that lies completely on an Indian Reservation. Tourism is fast becoming a major industry in Salamanca and the surrounding area – boasting the Seneca-Allegany Casino, Kinzua Dam, Elkdale Country Club, and the Holiday Valley and Holimont Ski Resorts, all within a ten-minute drive.

The City of Salamanca’s population is large enough to deem it a city, yet has a small town character and charm. It is historically known as a railroad town. On Main Street beside the rail lines sits the Salamanca Railroad Museum. The Seneca-Iroquois National Museum is also located in Salamanca. A major civic event held each year is the Seneca Nation Pow-Wow, drawing Native American craftsman, dancers and artists from across the United States and Canada. The City sponsored Falling Leaves Festival celebrates the rich natural surroundings and beauty of the Allegany region. The Seneca Allegany Casino holds top-tier concerts and performances as well as the annual Allegany Ribfest, drawing tens of thousands of tourists, visitors and spectators.

Salamanca is a center for the hardwoods industry and forestry in the northeast and is home to two industrial parks through the hard work of its elected officials and business leaders. The school district, Seneca Nation of Indians and the local city government enjoy excellent interagency working relations mutually supporting the needs of each entity. Their mutual goals include developing projects to foster growth in industry, commerce, tourism and the continued improvement of our school system. Together, they hope to expand our city's industrial base and nurture growth for existing businesses.

St. Bonaventure University, SUNY Empire State College, Jamestown Community College and the University of Pittsburgh at Bradford provide education and cultural opportunities commonly found only in more metropolitan areas. Access to I-86 and Route 219 provide Salamanca residents with an easy one-hour drive to the Buffalo area and thirty minutes to Olean and Jamestown. Attractions such as the Chautauqua Institute, Corning Glass Museum, and Summer Theater are also within in an easy commute. The Buffalo Bills, Buffalo Sabres and Buffalo Bisons are major professional sports franchises are also within easy driving distance. Culture, arts, sports and scenic views make Salamanca an attractive destination.