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## President & Provost's Diversity Dialogue Series

The University at Albany, Office of Diversity and Inclusion (OD&I) will initiate a series of round-table dialogues in support of its mission to bring together campus and community members to address contemporary diversity issues affecting institutions of higher learning. This year's dialogues will specifically focus on "Transforming the Search Process: The Heart of Diversity in Academia."

Off-campus facilitators will lead discussions on provocative, sometimes controversial, socio-cultural academic issues in a manner which ultimately promotes collaborative study, reflection, and action. Dialogue will be directed at engaging faculty & staff in the exploration of ways in which diversity **does, can, and will** affect our Institution. Further these dialogues will present systematic and strategic methods to recruiting and retaining faculty, staff and administrators of color across academic disciplines. In fact, our hope is to engage the campus community from various departments, in the form of a panel to contextualize the topic at hand.

### Proposed Discussion Topics

- The Economics of Diversity, a Closer look at Higher Education- The business case for Diversity
- Recruiting and Retaining the Best: Faculty, Administrators & Professional Staff in the Academy
- The Bias Response
- Renewing Our Commitment to diversity

### Featured Spring 2011 Events:

#### **"(De)constructing the Business Case(s) for Diversity in the Academe"**

Speaker: David A. Kravitz, Ph.D.

Dr. David A Kravitz is professor management in the School of Management at George Mason University, where he has taught courses on diversity in organizations, organizational behavior, leadership, and basic statistics. He has given over sixty professional presentations at national and international conferences. He holds a B.A from Carleton College, a M.A and Ph.D. from the University of Illinois at Urbana.

#### **"Recruiting and Retaining the Best: A conversation about Challenges Ahead"**

Speaker: June G. Hopps, Ph.D.

Dr. June Hopps is the Parham Professor at the University of Georgia, Athens, School of Social Work. Dr. Hopps holds the distinction of Dean Emerita of Boston College, School of Social Welfare and is a co-author/editor of seven books and author of numerous articles. She has lectured extensively nationally and internationally and is actively engaged in research.