DIVERSITY TRANSFORMATION FUND

As you are aware, a draft of the shared vision and definition for diversity was distributed to the campus. These drafts were developed with information collected from focus group sessions as well as survey responses from more than 1,000 faculty, staff and students. Although the documents haven’t been finalized, as input from the President’s Council on Diversity is needed, it’s clear from information shared throughout this process that, as a campus, we need to promote greater inclusiveness. Inclusiveness means providing more opportunities to actively engage a cross-section of the campus (i.e., based on gender, race ethnicity) in developing and implementing activities to encourage an exchange of different ideas and perspectives. To that end, we will be piloting a special fund called the Diversity Transformation Fund. Funding will be given to support activities and initiatives that meet the following goals:

- Model and indicate inclusiveness as a major goal
- Involve collaboration across units and/or with the community
- Impact campus community by stimulating creativity and promoting the exchange of ideas while enriching campus life

Generally, a call for proposals and guidelines for submitting proposals will be announced in the spring for programs to be implemented throughout the following academic year. In no more than three pages, each proposal must indicate how the proposed project will address all three goals mentioned above as well as provide a budget for how the money will be spent. For more information regarding the fund, contact Dr. Tamra Minor at 956-8110.

2012 Diversity Transformation Award Recipients

Frankie Bailey and Diana Mancini
School of Criminal Justice
Justice and Multiculturalism in the 21st Century Film Series

Sidra Chaudhary and Kevin Fox
School of Social Welfare
The Liberty Partnerships Rising Starts Program
Jose Cruz
Department of Latin American and Caribbean Studies
A Crucible of Diversity: African Diaspora Music, Jewish, and Latino Culture in the United States

Bob Gluck
Department of Music
Workshops in Musical Improvisation co-sponsored by Africana Studies and Latin American and Caribbean Studies

Eric Hardiman
School of Social Welfare
The Sexual Orientation and Gender Identity Project (SOGI)

Hank Shuford
Office of Undergraduate Admissions
Frederick Douglass Mentoring Program for undergraduate students