Faculty, staff, and students are invited to submit proposals for innovative programs and/or research initiatives that strengthen and promote diversity at the University of Albany. **Successful proposals should involve collaboration within or across departments, units, student organizations, or schools.**

**Award Amount:**
Funding is a one time, state allocation, and awards will range in size up to a maximum of $4,000. The Office of Diversity and Inclusion (ODI) will support projects for the 2013-2014 academic year beginning August 26, 2013 and ending on May 9, 2014.

**Types of Projects that are Eligible for Support:**
Projects eligible for funding include, but are not limited to: those that involve improving the campus climate, improving access and success for students, conferences and symposia, film and speakers series, and other comparable initiatives.

Successful proposals should involve collaboration within or across departments, units or schools, between faculty-student organizations, and/or with the Albany community. Proposals should also demonstrate tangible results, such as metrics of success, for short term and future impact, and include departmental or school-funding support (financial and/or other).

Proposals should promote intra-campus (e.g. inter-departmental, faculty-students, organizations, administrative-departmental) partnerships. Project proposals can come from academic or academic support units (or teams within a unit), campus organizations, and faculty or staff that have programs that enhance diversity.

**Application Requirements:**

**Please Note:** If you received a Diversity Transformation Fund during the 2012-2013 award cycle, a proposal **cannot** be submitted for the 2013-2014 cycle.

Please submit a written proposal in no more than **3-pages using 12 font** that details the following:

- **Title Page** (Name/Department/Organization/Contact info)
- **Project Narrative:**
  - Purpose of Project
  - In what way (s) does the project engage diversity and inclusion on the University at Albany Campus
  - The expected long term impact of the project
  - Collaborations occurring between organizations/departments involved in the project
  - Approximate month that the program will occur
- **Budget and Budget Narrative**
  - List of expenses and costs
  - Justification for amount requested
2013-2014 DIVERSITY TRANSFORMATION FUND

Deadline for submitting a proposal is:  Friday, March 29, 2013  by 5:00 PM

Award recipients will be announced by:  Wednesday, May 8, 2013

Transformation Fund Report and Presentation:

Award recipients are required to do the following:

- Have the program/project occur no later than:  Friday, May 14, 2014
- Submit a written report, including documentation of expenses and receipts to Dawn Knight-Thomas in the Office of Diversity and Inclusion, by:  Tuesday, April 30, 2014.
- If the project is not completed at the time of the report, but the funds have been used, the report should indicate the current status of the project.
- Present project to the University at Albany Community to show how your proposal contributed to promoting diversity on campus.
  - Date:  Spring 2014 To Be Determined

Submit Proposals Electronically To:  Dawn Knight-Thomas at:  dkt@albany.edu
Proposal Deadline:  Friday, March 29, 2013 by 5:00 PM

Proposals will receive a confirmation email from the ODI.

If you have any questions please contact Dawn Knight-Thomas by email at:  dkt@albany.edu

We look forward to your submissions.
Diversity Transformation Awards

2012-2013

Frankie Bailey and Diana Mancini
School of Criminal Justice
Justice and Multiculturalism in the 21st Century Film Series

Sidra Chaudhary and Kevin Fox
School of Social Welfare
The Liberty Partnerships Rising Starts Program

Jose Cruz
Department of Latin American and Caribbean Studies
A Crucible of Diversity: African Diaspora Music, Jewish, and Latino Culture in the United States

Bob Gluck
Department of Music
Workshops in Musical Improvisation co-sponsored by Africana Studies and Latin American and Caribbean Studies

Eric Hardiman
School of Social Welfare
The Sexual Orientation and Gender Identity Project (SOGI)

Hank Shuford
Office of Undergraduate Admissions
Frederick Douglass Mentoring Program for undergraduate students