• UAlbany’s New Home for its School of Business Named “Fourth Most Beautiful in the World”

• U.S. News & World Report ranks the UAlbany MBA in the top 100 of AACSB-accredited schools

• U.S. News lists the UAlbany MBA in the top 5 business schools that lead to jobs

• Princeton-Review ranked as a Top Ten program for offering the Greatest Opportunity for Women
### Finance

**FIN1** Nicole Derubertis — Savings Rate Disparities: The Role of Social, Cultural, and Economic Factors in Explaining Savings Rate Disparities between Germany, Japan, China, and the United States

**FIN2** Jonathan Fanning — Do Hedge Funds That Utilize Private Equity as an Investment Tool Perform Better Than Those That Do Not?

**FIN3** Daniel Hogan — Retirement: Are Employees Ready?

**FIN4** Alida Hysenllari — Small Cap vs. Large Cap Mutual Funds

**FIN5** Steven Luttman — The Economic Impact of Casino Development on Surrounding Local Economies

**FIN6** Christopher Madej — Does Size Matter with Small Cap Mutual Funds?

**FIN7** Tyler Michalak — Market Reaction to Semiconductor Innovations Over the Past 20 Years

### Information Technology Management

**ITM1** Indranil Banerjee — Modeling the Dynamics of Enterprise Service Bus—An Essay

**ITM2** Seth Cagle — Impact of Terrorist Incidents on Financial Indices of a Country

**ITM3** William Gohl — Indirect vs. Direct Channel Sales: How the Private Industrial Network Adds Value for a Manufacturing Company

**ITM4** Eric Grignon — Increasing the Accuracy of Weather Data: Can the Construction Industry Benefit?

**ITM5** Jason Maloney — An Evaluation of Malware Detection Techniques to Protect Organizations Now and in the Future

**ITM6** Andrew McCarthy — Utilizing System Dynamics to Investigate Financial and Clinical Incentives in Preventing Hospital Readmissions

**ITM7** Thomas McDonald — Managing Chaos Through Agile PM in Consulting Engineering Firms: Is Agile PM a Good Fit?

**ITM8** Christopher Nolin — Video Games as a Tool to Teach Ethical Decision-Making

**ITM9** Brooke Pancoe — Does Emotional Intelligence Influence a Project Manager’s Success When Leading a Project Team?

**ITM10** Jonathan St. Clair — Effective Information Security Awareness Training Methods: A Comparison of Four State University of New York Colleges

**ITM11** Sarah Trela — Benefits of CRM Systems in the Banking Industry

### Management

**MGT1** Nicholas Baratto — The Social Significance of Work: Comparing the Job Characteristics Model vs. the Relational Model and Their Ability to Predict Employee Engagement and Motivation

**MGT2** Mallory Bell — Servant Leadership: Effects of Employee Motivation, Job Satisfaction and Engagement in Fast-Paced vs. Slow-Paced Environments

**MGT3** Mireya Corvalan — The Effect of Self-Development Opportunities on Employee Engagement and Employee/Manager Relationships

**MGT4** Chuck Mba — Assessing the Impact of Transformational Leadership on Employee Motivation and Job Satisfaction

**MGT5** Rebecca Miller — Which is the Most Important Motivator: Interesting Job? High Pay? Community Value?

**MGT6** Stacey Papanikos — Servant Leadership: Impact on Subordinate Work Engagement, Job Satisfaction, and Turnover Intent

**MGT7** Timea Pinter — Leaders’ Communication Styles and Subordinates’ Satisfaction, Compliance, and Motivation

**MGT8** Ashley Porubcan — Motivating the Public Sector Employee: Effective Leadership Styles that Promote Employee Engagement Within the Public Sector

**MGT9** Toni Riggi — Motivation in the Workplace: Empowering Part-Time Employees

**MGT10** Charu Sharma — Job Insecurity as a Moderator Due to the Effects of Organizational Changes on Employee Performance and Job Satisfaction

**MGT11** Tina Soden — The Influence of Dyadic Emotional Intelligence on Leader-Member Exchange and its Resultant Effect on Employee Motivation and Engagement

**MGT12** Michael Spiezio — Leaders Use of Motivation in Implementing a Continuous Improvement Culture

**MGT13** Rexella William — How Does an Emotionally Intelligent Leader Affect Employee Job Performance and Job Satisfaction?

### New Venture Development

**NVD1** Sridar Chittur — Development of a Diagnostic Test for Prostate Cancer: LDT or IVD?

**NVD2** Patrick Doorey — Gettysburg Flag: Establishing A Viable Wholesale Entity

**NVD3** Ryan Henderson — Brewery Albany

**NVD4** Matthew Murrisky — Duality at Sony

**NVD5** Brandon Wiggand — Historic Rail Services, Inc. Business Plan