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**Training for Security and Terrorism Professionals:  
The T-STeP Program**

The T-STeP Program is an integrated training and research program designed to prepare homeland security professionals for two types of long term employment: (1) as intelligence analysis in local, state, or federal service, and (2) as social science researchers that are prepared to conduct high-quality work in the academy, in public sector agency or laboratory, or in the private sector. The Program will offer both MPA and PhD degrees. T-STeP builds on several strengths in the University at Albany's Rockefeller College, including our existing masters certificate and MPA concentration in homeland security, the existing program of research on homeland security and terrorism funded in part by two DHS Centers of Excellence, and our partnership with the New York State Office of Homeland Security (OHS). T-STeP operates from five guiding principles (1) Homeland security (HS) professionals must be prepared to work with and manage in the public sector, (2) To be effective, HS professionals need a strong theoretical and methodological grounding, (3) the best way to attain that grounding is to participate in an active program of research on terrorism and homeland security (4) Academic learning must be paired with experiential learning, (5) The DHS investment will create an infrastructure that unfunded students can leverage.