Eugene Monaco
Professional Development Program

Sponsor: NYS Department of Health
Dates: January 1, 2012 – December 31, 2013
Amount: $2,229,326

Health Workforce Retraining Initiative – RN to BSN/MSN Training
The Health Workforce Retraining Initiative supports the training and retraining of health industry workers with the skills necessary in the health care market today. Since its inception, the program has awarded nearly $323 million to 462 grantees and trained or retrained over 150,000 health care workers. The goal of this proposal is to pay educational expenses for Registered Nurses currently employed in participating facilities who are pursuing either a Bachelor of Science in Nursing (BSN) and/or a Master of Science in Nursing (MSN) degree. This funding will help facilities to shape a nursing workforce best prepared to meet the needs of the population, alleviate the shortage of nurses qualified to fill nursing leadership positions and improve the ability to recruit and retain experienced RN staff.

Health Workforce Retraining Initiative-RN Training
The Health Workforce Retraining Initiative supports the training and retraining of health industry workers with the skills necessary in the health care market today. Since its inception, the program has awarded nearly $323 million to 462 grantees and trained or retrained over 150,000 health care workers. The goal of this proposal is to obtain funding to help alleviate the projected nursing shortage in New York State and, as a consequence of this shortage, at New York State health care facilities, by providing grant funds to pay educational expenses (tuition, fees, book, and supplies) for employees who work in participating facilities and wish to pursue academic preparation for Registered Nurse (RN) licensure. It is expected that the ability of workers to obtain funding for such educational expenses will encourage more workers to pursue this degree.